

Full Name	Disclosure
Ahmed Abouzaid, MD	AFFILIATIONS: Abouqir General hospital, Ministry of Health of Egypt;
David Adelman, MD, PhD	OUTSIDE RELATIONSHIPS: Integra Life Sciences - Consultant; AFFILIATIONS: Consultant to Integra Life Sciences; COMPENSATION: Integra Life Sciences \$50,001-\$100,000 n/a;
Oluwaseun ("Seun") Adetayo, MD, FAAP, FACS	AFFILIATIONS: Content Editor & Publications Review Sub-Committee, 2016 - present American Cleft Palate-Craniofacial Association - Letter to the Teacher of a Craniofacial Team Patient with a Learning Disability - A Parent's Guide to Promoting Early Speech and Language Development Section Editor, Journal of American Society of Maxillofacial Surgeons 2016-2017 Manuscript Reviewer, Cleft Palate Craniofacial Journal 2016- 2019 Reviewer, Journal of Craniofacial Surgery 2015-present Editorial Board, Journal of Pediatrics & Child Health Care 2015-2019 Reviewer, International Journal of Pediatric Research 2015-present Editorial Board, SRL Surgery 2015-present Reviewer, Plastic and Reconstructive Surgery Global Open 2014-2015
Nick Albano, MD	GRANTS: PSF Pilot Grant;
Mohammed Alghoul, MD	AFFILIATIONS: American Society of Plastic Surgeons-Aesthetic Program Committee Editorial Board: ASJ, ASJ Open Forum, PRS GO;
Scott Alpard,	OUTSIDE RELATIONSHIPS RealTime Clinic, Inc. - Co-Founder & COO MyRx365 - Co-Founder & COO AFFILIATIONS: Cade R. Alpard Foundation for Pediatric Liver Disease - Co-Founder & President INVESTMENTS: RealTime Clinic, Inc \$1,000,001 or more JEEVA Care, Inc \$1,000,001 or more Longhorn Life Sciences, Inc \$1,000,001 or more COMPENSATION: RealTime Clinic, Inc, \$1,000,001 or more, Co-Founder & COO OUTSIDE RELATIONSHIPS: RealTime Clinic, Inc., Co-Founder & COO JEEVA Care, Inc., Co-Founder & Director
Michael Alperovich, MD, MSc	OUTSIDE RELATIONSHIPS: Johnson & Johnson - Consultant, Mentor - Industry grant for breast implant outcomes research; COMPENSATION: Johnson & Johnson \$10,001-\$50,000 Consultant; GRANTS: Mentor Research Grant to Study Breast Reconstruction Outcomes at Yale;
Ashley Amalfi, MD	OUTSIDE INTERESTS: consultant, mentor worldwide consultant, BARD Medical; COMPENSATION: mentor \$10,001-\$50,000 n/a, BARD medical \$1,001-\$5,000;
Chiara Andretto Amodeo, MD	AFFILIATIONS: Associate Editor PRS GO;
Anuja Antony, MD, MPH, FACS	OUTSIDE RELATIONSHIPS: AbbVie - Consultant, Stryker - Consultant, SimBioSys - Chief Medical Officer, BD - Consultant; AFFILIATIONS: Executive Board, Midwestern Association of Plastic Surgeons Executive Board, Illinois State Society of Plastic Surgeons; INVESTMENTS: Doctorpedia \$10,001-\$50,000; COMPENSATION: Stryker \$1,001-\$5,000 Consultant, SimBioSys \$200,001-\$500,000 CMO, BD \$5,001-\$10,000 Consultant, AbbVie \$10,001-\$50,000 Consultant;
Andre Auersvald, MD	Affiliations: Chairman of the educational council for the Brazilian Society of Plastic Surgery, Founder and partner of the Fullface and Neck Surgical Anatomy;

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William Gerald Austen, Jr., MD	<p>OUTSIDE INTERESTS: Sientra - consultant;</p> <p>OUTSIDE RELATIONSHIPS: Sientra - Consultant, Cytrellis - Consultant, Durvena - Consultant, Arctic fox - Consultant, Avatera - Board member;</p> <p>AFFILIATIONS: None;</p> <p>INVESTMENTS: Sientra \$500,001-\$1,000,000, Cytrellis \$10,001-\$50,000;</p> <p>COMPENSATION: Sientra \$50,001-\$100,000 Consultant, Cytrellis \$10,001-\$50,000 Consultant, Durvena \$10,001-\$50,000 Consultant, Avatera \$50,001-\$100,000 Board;</p>
Haripriya Ayyala, MD	<p>AFFILIATIONS: Leadership development committee - ASPS Website Committee - ASRM Tech Committee - PSRC;</p> <p>GRANTS: PSF Diversity Grant;</p>
Heather Baltzer, MD	AFFILIATIONS: President of the Canadian Society for Surgery of the Hand;
Nia Banks, MD	<p>OUTSIDE RELATIONSHIPS: Vitality Institute - Advisory Committee Member, Aerolase - Speakers bureau;</p> <p>COMPENSATION: Beaux Arts Institute of Plastic Surgery \$100,001-\$200,000 surgeon, Art of Balance Wellness Spa \$100,001-\$200,000 shareholder;</p>
Laura Barnes, MD	GRANTS: Scott Spear Innovations in Breast Reconstruction (Plastic Surgery Foundation) grant;
C. Bob Basu, MD, MBA, MPH, FACS	<p>OUTSIDE INTERESTS: Consultant Allergan Consultant HansBioMed;</p> <p>AFFILIATIONS: Board Member, Plastic Surgery Practice Solutions (PSPS - a subsidiary of ASPS);</p> <p>INVESTMENTS: Shareholder, Patient Now, Inc \$200,001-\$500,000;</p> <p>COMPENSATION: Allergan \$10,001-\$50,000 consultant / KOL, HansBioMed \$1,001-\$5,000 consultant / KOL;</p>
Mike Bates,	AFFILIATIONS: Deep Blue Medical Advances-board member
Richard Baynosa, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - Consultant;</p> <p>INVESTMENTS: Pfizer Stock \$10,001-\$50,000;</p> <p>COMPENSATION: Allergan \$1,001-\$5,000 Consultant;</p>
Devra Becker, MD	<p>AFFILIATIONS: ASMS board of directors ACAPS committee member (membership, education) ACAPS board member-at-large;</p> <p>INVESTMENTS: Indago \$10,001-\$50,000;</p> <p>OTHER: In contract with Thieme Publisher for book.</p>
Omar Beidas, MD	OUTSIDE RELATIONSHIPS: MedTronic (V-loc) Key opinion leader;
Prosper Benhaim, MD	<p>OUTSIDE INTERESTS: Own stock in Cytori;</p> <p>OUTSIDE RELATIONSHIPS: Cytori - Own stock, Axogen - Speaker's bureau, Endo Pharmaceuticals - Speaker's bureau;</p> <p>AFFILIATIONS: Member - ACS Member - ASSH Member - ASPS Member - AAHS Reviewer, Journal of Hand Surgery;</p> <p>INVESTMENTS: Stock owner - Cytori \$5,001-\$10,000;</p> <p>CONSULTING FEES: Endo Pharmaceuticals - consulting fee for helping to develop a hand model that will train physicians on how to inject Xiaflex - approximately \$10,000 consultation fee;</p>

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Gaurav Bharti, MD	OUTSIDE INTERESTS: Disclosure of Relevant Financial Relationships Gaurav Bharti MD <input checked="" type="checkbox"/> Consultant Relationship with Revision Skincare <input checked="" type="checkbox"/> Consultant Relationship with BTL aesthetics <input checked="" type="checkbox"/> Consultant Relationship with Allergan <input checked="" type="checkbox"/> Consultant Relationship with Biom'UP <input checked="" type="checkbox"/> Consultant Relationship with Apyx Medical <input checked="" type="checkbox"/> Consultant Relationship with Inmode <input checked="" type="checkbox"/> Consultant Relationship with Motiva <input checked="" type="checkbox"/> Investigator with RXI;
Craig Birgfeld, MD	OUTSIDE RELATIONSHIPS: Stryker - consultant;
Jonathan Black, MD	OUTSIDE RELATIONSHIPS: Stryker CMF - Consultant; COMPENSATION: Stryker CMF \$1,001-\$5,000 Consultant;
Philip Blazar, MD	AFFILIATIONS: Regional Editor JHSGO;
Keith Blechman, MD	AFFILIATIONS: New York Regional Society of Plastic Surgeons New York State Society of Plastic Surgeons;
Sigrid Blome-Eberwein, MD	OUTSIDE INTERESTS: Avita Medical - consultant Polynovo - consultant OUTSIDE RELATIONSHIPS: ApperceptMD - partner; INVESTMENTS: Biomed sciences \$1,001-\$5,000; COMPENSATION: Avita Medical \$1,001-\$5,000 Speaker;
Joshua Bloom, MD	COMPENSATION: Biom'up \$10,001-\$50,000 Researcher - Study sponsored in part by investigator initiated grant; GRANTS: Biom'up - Study sponsored in part by investigator initiated grant;
Gregory Borschel, MD	AFFILIATIONS: Past President ASPN Past Chair PSRC; COMPENSATION: AxoGen \$1,001-\$5,000 Consultant;
John Boyd, MD	OUTSIDE RELATIONSHIPS: AMS Medicolegal Solutions - Associate Medical Director;
Massimiliano Brambilla, MD	AFFILIATIONS: Ispres, Isaps, Sicpre, Aigef, Israit, Euga; COMPENSATION: Alam laser \$5,001-\$10,000 consultant, Bioscience \$5,001-\$10,000 consultant, Fidia \$5,001-\$10,000 consultant; OUTSIDE RELATIONSHIPS: Alma Laser consultant, Bioscience consultant, Fidia consultant;
Philip Brazio, MD	AFFILIATIONS: ASPS committees - Coding and Payment Policy Subcommittee, Annual Meeting Educational Program Committee;
David Brogan, MD	OUTSIDE RELATIONSHIPS: Neuraptive Therapeutics - Contracted Research, Checkpoint Surgical - Contracted Research; AFFILIATIONS: Research Management Committee American Society for Surgery of the Hand; Treasurer Missouri State Orthopedic Association; INVESTMENTS: Eli Lilly Equity \$10,001-\$50,000; GRANTS: NIAMS K08 Award - PI; NIAMS R01 - Co-I; DOD RESTORE Grant - Co-I;
Stav Brown, MD	AFFILIATIONS: Education Committee member, Plastic Surgery Research Council (PSRC);
Justin Broyles, MD	COMPENSATION: Agency for Health Research and Quality \$10,001-\$50,000 Consultant;
Williams Bukret, MD	OUTSIDE INTERESTS: Founder and CEO of Aira10 Medical LLC; OUTSIDE RELATIONSHIPS: Owner of Aira10.0 - Founder and CEO of Aira10 Medical LLC; INVESTMENTS: Founder and CEO of Aira10 Medical LLC \$100,001-\$200,000;
Juris Bunkis, MD	COMPENSATION: Allergan \$1,001-\$5,000 Provide skin for transdermal drug absorption studies;
Renee Burke, MD	OUTSIDE RELATIONSHIPS: Allergan - Advisory Committee Member, BD - Advisory Board Member; AFFILIATIONS: Midwest Association of Plastic Surgery - Program Chair American Society of Plastic Surgery - Practice Management Committee, President of ASPS University Enhance Your Practice.; COMPENSATION: Allergan \$1,001-\$5,000 Advisory committee member;

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Paris Butler, MD, MPH	AFFILIATIONS: I am a consultant with Mentor World Wide LLC as a key opinion leader to help their organization with diversity, equity, and inclusion education. I also do some DEI related consulting for CooperSurgical (this began in the Spring of 2022).;
Renato Calabria, MD	AFFILIATIONS: american society of plastic surgeons los angeles society of plastic surgeons american college of surgeons;
M. Bradley Calobrace, MD	OUTSIDE INTERESTS: Sientra. Medical advisory board and lecturer. No financial reimbursement. Allergan - advisory board, stipend per board engagement Galatea - speaker, no financial SIA - speaker, no financial; OUTSIDE RELATIONSHIPS: Sientra - Medical advisory board (unpaid), Allergan - Advisory board - (stipend), Galatea - Speaker (unpaid), SIA - Speaker (unpaid), Lutronics - Speaker (Stipend); AFFILIATIONS: Aesthetic Surgery Journal. Clinical editor ASAPS. Chair of Breast Emergency Workgroup, IDEA committee, Chair - Aesthetic Training Committee, Board of Directors SESPRS Traveling Professor ASPS - BIA-ALCL Task force committee member; INVESTMENTS: Sientra \$200,001-\$500,000, Evolus \$50,001-\$100,000;
Jay Calvert, MD	OUTSIDE RELATIONSHIPS: MTF - Speaker, MTF - Consultant, Alma Lasers, Luminary - Speaker; AFFILIATIONS: Immediate Past President of the Rhinoplasty Society Board of Directors Los Angeles Society of Plastic Surgeons;
Chris Campbell, MD, FACS	OUTSIDE RELATIONSHIPS: Lifenet - Consultant, Mentor - Physician Education consultant; AFFILIATIONS: Board of Directors and Treasurer Virginia Society for Plastic Surgeons FDA Medical Advisory Board Integra Life Science; COMPENSATION: Lifenet \$0-\$1,000 Consultant, Mentor \$0-\$1,000 Educator, Integra \$0-\$1,000 Medical Advisor; GRANTS: Lifenet basic science grant;
Jennifer Capla, MD	AFFILIATIONS: New York Regional Society of Plastic Surgery- President 2020;
Paul Cederna, MD	AFFILIATIONS: Editorial Board 2000 - present Journal of Reconstructive Microsurgery 2001 – present Microsurgery 2006 – present Annals of Plastic Surgery American Association of Plastic Surgeons 2020-present Treasurer ACGME-Plastic Surgery RRC 2020-present Vide-Chair; GRANTS: Co-Investigator, Department of Defense Office of Congressionally Directed Medical Research Program, Peer Reviewed Medical Research Program (PRMRP) Investigator Initiated Research Award, “Regenerative Peripheral Nerve Interfaces (RPNI) to Treat Painful Digit and Hand Neuromas After Amputation: A Randomized Prospective Study”, 8/1/21-7/31/25, (\$511,561). Co-Investigator, Department of Defense Office of Congressionally Directed Medical Research Program, Peer Reviewed Medical Research Program (PRMRP) Investigator Initiated Research Award, “Regenerative Peripheral Nerve Interfaces (RPNI) for Surface Myoelectric Control of a Novel Powered Finger Partial Hand Prosthesis”, 9/1/21-8/31/24, (\$750,000). Co-Investigator, Department of Defense Office of Congressionally Directed Medical Research Program, Peer Reviewed Medical Research Program (PRMRP) Investigator Initiated Research Award, “Physiologic Signaling and Exoskeleton Control of the Muscle Cuff Regenerative Peripheral Nerve Interface (MC-RPNI) During Volitional Behavior”, 6/15/21-6/14/25, (\$2,488,000). Principal Investigator, Maxine and Stuart Frankel Foundation, Frankel Innovation Initiative, “Bringing Regenerative Peripheral Nerve Interfaces for Prosthetic Hand Control Home”, 10/1/20 – 9/30/21, (\$695,697). Principal Investigator, Plastic Surgery Foundation, “Surface Myoelectric Control of Sensorimotor Function Using RPNIs”, 7/1/21-6/30/22, (\$50,000). Principal Investigator, Plastic Surgery Foundation, “Developing the DSI for re-establishing sensory feedback in peripheral afferents
Akash Chandawarkar, MD	OUTSIDE INTERESTS: Cypris Medical - Consultant;
Edward Chang, MD	AFFILIATIONS: ASPS PSF Visiting Professor;
Dun-Hao Chang, MD	AFFILIATIONS: Far Eastern Memorial Hospital, New Taipei City, Taiwan;
David Chang, MD	AFFILIATIONS: ASRM:President-elect, tWorld Society for Reconstructive Microsurgery, Vice President, PRS: Associate Editor;

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Angela Cheng, MD	AFFILIATIONS: ASRM -women's microsurgery group committee member, audit committee Annals of Plastic Surgery-Breast section editorial committee ASPS nominating committee. REC committee. virtual grand rounds subcommittee.
Ming-Huei Cheng, MD, MBA, FACS	AFFILIATIONS: Board of director of the Taiwan Society of Plastic Surgery President, Asian Society for Breast Plastic and Reconstructive Surgery;
Christopher Chia, MD	OUTSIDE INTERESTS: InMode Corporation; OUTSIDE RELATIONSHIPS: InMode - Consultant; INVESTMENTS: Stock holder \$1,000,001 or more; COMPENSATION: InMode \$1,001-\$5,000 Consultant.
Harvey Chim, MD	OUTSIDE RELATIONSHIPS: Axogen - Consultant, Integra - Consultant; AFFILIATIONS: Plastic Surgery Research Council (PSRC) Education Committee, American Society for Surgery of the Hand (ASSH) committees, Associate Editor for Journal of Hand Surgery (American Volume), ASPS committees, AAHS committees;
Daniel Cho, MD, PhD	AFFILIATIONS: American Optometric Association, Scientific Methodologist;
Andy Christensen,	AFFILIATIONS: Associate Editor, 3D Printing in Medicine journal - unpaid Chair, 3D Printing Special Interest Group of the Radiological Society of North America - unpaid Board Member, World Society for Simulation Surgery - unpaid INVESTMENTS: UNYQ Design \$200,001-\$500,000, Integrum AB \$200,001-\$500,000, Onkos Surgical \$500,001-\$1,000,000, Precision ADM \$200,001-\$500,000; COMPENSATION: RICOH USA \$100,000-\$200,000 consultant, Integrum AB \$10,001-\$50,000 director, Precision ADM \$10,001-50,000 director; OUTSIDE RELATIONSHIPS: Somaden LLC consultant/owner;
Minas Chrysopoulo, MD, FACS	OUTSIDE INTERESTS: Founder and CEO of Toliman Health, LLC; OUTSIDE RELATIONSHIPS: Toliman Health, LLC - Founder, CEO, BioCreations - Consultant, BioAesthetics - Consultant; AFFILIATIONS: As above; INVESTMENTS: Toliman Health, LLC \$200,001-\$500,000, BioAesthetics \$10,001-\$50,000;
Carrie Kai-Cheng Chu, MD	AFFILIATIONS: Editorial board member, Aesthetic Surgery Journal Committee Member, PSF Visiting Professors Committee ASPS Reconstructive Sub-Committee Member, Program Committee, ASPS Women Aesthetic Plastic Surgeons Committee, ASAPS Young Aesthetic Surgeon Committee, ASAPS Member, ASRM;
Kevin Chung, MD, MS	OUTSIDE RELATIONSHIPS: Axogen - Consultant, agreement discontinued 12/21, Integra - Consultant, agreement discontinued 12/21, One-time research grant from Sonex to study carpal tunnel surgery outcomes - data analysis 12/21; AFFILIATIONS: Editor Hand Clinics; COMPENSATION: Axogen, Integra and Sonex Not Selected consultant, agreement terminated 12/21; GRANTS: National Institutes of Health;
Maria Cipollone, MD, FACS	AFFILIATIONS: New York Society for Surgery of the Hand - Executive Committee Member (Treasurer). Non-paid; society comprised predominantly of orthopedic surgeons.;
James Clarkson, MD	OUTSIDE INTERESTS: I am the Chief Medical Officer and Co-Founder of Wide Awake VR, a VR patient experience platform. This company evolved Jan 2022, after the data for this presentation was collected.;; OUTSIDE RELATIONSHIPS: Wide Awake Virtual Reality - Chief medical officer and co-founder; AFFILIATIONS: ASPS Fellow of ther Royal College of Physicians and Surgeons of Canada Fellow of the Royal College of Surgeons Edinburgh; INVESTMENTS: Wide Awake Virtual Reality LLC \$10,001-\$50,000; COMPENSATION: Wide Awake Virtual Reality \$0-\$1,000 Chief medical Officer;

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R. Brannon Claytor, MD	<p>OUTSIDE RELATIONSHIPS: Alastin - Investigator, Suneva - Investigator;</p> <p>AFFILIATIONS: Be Balanced: Non paid Physician Director Living Beyond Breast Cancer: Co Chair of Yearly Gala fund raiser;</p> <p>INVESTMENTS: Allergan stock \$5,001-\$10,000;</p> <p>GRANTS: Alastin: Grants for Clinical Research;</p>
Mark Clemens, MD	<p>OUTSIDE RELATIONSHIPS: Recruit patients for Establishment labs research for FDA trial (uncompensated), former consultant Allergan 2012-2015</p> <p>AFFILIATIONS: Breast Section Editor for Aesthetic Surgery Journal.;</p>
Mark Constantian, MD	<p>OUTSIDE INTERESTS: Marina Medical. Royalties on instruments. &lt;\$2000 per annum.;</p> <p>OUTSIDE RELATIONSHIPS: Marina Médical - Royalties &lt;\$2000 for instrument development.;</p> <p>AFFILIATIONS: Ethics Committee, ASAPS;</p> <p>GRANTS: ASERF grant for \$5000 to study childhood trauma in surgeons.;</p>
Jonathan Cook, MD	<p>INVESTMENTS: Brijjit Medical \$10,001-\$50,000;</p> <p>COMPENSATION: Sciton \$1,001-\$5,000 Speaker;</p>
Grady Core, MD	<p>INVESTMENTS: Ideal Implant corporation \$10,001-\$50,000, Brijjit \$10,001-\$50,000;</p>
Catherine Curtin, MD	<p>OUTSIDE RELATIONSHIPS: nine coast medical - consultant, myoforte - consultant, genedit - consultant;</p> <p>AFFILIATIONS: EC committee ASPN;</p> <p>OTHER: NLM "Advancing Knowledge Discovery for Postoperative Pain Management" (Co-investigator) VA RD Merit "Addressing the Gap in Feasible, Valid, and Important Quality Measures for the Treatment of Carpal Tunnel Syndrome (Co-investigator) VA RRD HX003121 AHRQ "Identifying Optimal Pain Management for Elders" R01HS02743401A1 (Principal investigator)</p>
Lynn Damitz, MD	<p>AFFILIATIONS: I began my term as ASPS Board Vice President of Health Policy and Advocacy in October 2021. I currently serve as a member of the ASPS Membership, Recruitment, Compliance and Development Committee, (having rotated off as Chair in October 2021 as well as Chair of the Accreditation Workgroup), the ASPS Health Care Delivery Committee and Patient Safety Committee, as well as on PlastyPAC Board of Governors. I currently serve on the NEPS (National Endowment of Plastic Surgery) Council of Advisors. I am an ASPS representative to the ACS National Accreditation Program for Breast Centers Board. I serve as the Historian as well as the Chair of the Finance Committee of the Southeastern Society of Plastic Surgeons and am a member of the SESPRS ACCME and Medical Student Committees. I am currently President of the North Carolina Society of Plastic Surgeons Executive Board since Nov 2021, completing my term October 2022. As of August 2022, I will to be member of the Scientific Program Committee for the American Association of Plastic Surgeons. I am a member of the The Annals of Plastic Surgery and the American College of Surgeons Case Reviews in Surgery Editorial Board, as well as a Reviewer for The Aesthetic Surgery Journal, Ophthalmic Plastic and Reconstructive Surgery Journal and FACE:Journal of the American Society of Maxillofacial Surgeons. I am an American Board of Plastic Surgery Advisory Council member (comprehensive). I am a member of the Aesthetic Society, the American Association of Plastic Surgeons, the American Council of Academic Plastic Surgeons and the American College of Surgeons.;</p>
Elizabeth Danial,	<p>INSTITUTIONAL GRANTS: UCSF Year Inquiry Program Grant/NIH TL1 Grant;</p>
Anthony Dardano, DO, FACS	<p>OUTSIDE INTERESTS: Consultant/speaker Synthes Consultant/Speaker Baxter Consultant/Speaker KCL Acelity;</p>
Lisa David, MD	<p>AFFILIATIONS: Associate Editor Journal of Craniofacial Surgery Section Editor Cleft Lip and Palate Journal;</p>

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Edward Davidson, MD	<p>OUTSIDE INTERESTS: Consultant for Johnson and Johnson;</p> <p>OUTSIDE RELATIONSHIPS: Johnson and Johnson - Consultant;</p> <p>AFFILIATIONS: American Society of Plastic Surgeons- Annual Meeting Educational Program Committee, Cadavulation Sciences Committee, Clinical Research Subcommittee, Resident Curriculum Development Committee, Young Plastic Surgeons Steering Committee PlastyPAC Young Plastic Surgeons Representative</p>
Joseph Dayan, MD	<p>OUTSIDE INTERESTS: Consultant for Stryker Corporation it has no relation to the work being presented. I also am a director of a startup Welwaze Medical, LLC but this also has no relationship whatsoever to the material we are presenting at ASPS.</p>
Daniel Del Vecchio, MD	<p>OUTSIDE INTERESTS: Royalties, Microaire, Wells johnson;</p> <p>OUTSIDE RELATIONSHIPS: Microaire - Royalties, Wells johnson - Royalties;</p> <p>INVESTMENTS: Inmode \$1,000,001 or more;</p>
Shawn Diamond, MD	<p>OUTSIDE RELATIONSHIPS: Checkpoint Surgical LLC - Consultant;</p> <p>COMPENSATION: Checkpoint Surgical LLC \$1,001-\$5,000 Consultant;</p> <p>GRANTS: Texas Tech University Health Sciences - University of Texas, El Paso - SEED Grant;</p>
Barry DiBernardo, MD	<p>OUTSIDE RELATIONSHIPS: APYX - Investigator, Healthy Cell - Investigator, Implicitcare - Speaker, Canfield - Photography Consultant, Sofwave - Consultant; Stockholder, Cynosure - Consultant, Investigator, Stockholder, Ultimate Contours - Consultant, MTF - Investigator, Inmode - Investigator, BTL - Investigator, Sciton - Consultant, Invesitgator, StockHolder, Endo - Investigator;</p> <p>AFFILIATIONS: Past President (ASERF); New Jersey Society of Plastic Surgeons; ASJ Reviewer; Faculty: University of Pittsburgh (Plastic Surgery) Clinical Associate Professor;</p> <p>INVESTMENTS: RealSelf, BD Photographics, APX, New Jersey Plastic Surgery, Strathspey Crown Holdings, New Jersey Clinical Research Center, LLC, Yes Doctor, Tissue Mill, Brigget, LipoShot, StingRay, Engage Tech, Optmed, eLux Medical, RMI, Ulvira;</p> <p>COMPENSATION: Sofwave Not Selected n/a, UnderSkin Not Selected n/a, Cytrellis Not Selected n/a, Cynosure Not Selected n/a;</p> <p>CONSULTING FEES: Cynosure THermi State of New Jersey Attorney General;</p> <p>GRANTS: Cynosure Endo Pharmaceutical Apyx Medical Sciton BTL Ideal Healthy Cell Alma Laser Ellevate UnderSkin;</p>
Risal Djohan, MD, MBA	<p>OUTSIDE RELATIONSHIPS: Axogen - speaker, Acelity - speaker;</p> <p>COMPENSATION: Axogen \$5,001-\$10,000 speaker, Acelity \$5,001-\$10,000 Speaker;</p>
Amir Dorafshar, MD	<p>COMPENSATION: KLS Martin \$1,001-\$5,000 Patent royalty, Elsevier \$1,001-\$5,000 Book royalty, Medica \$1,001-\$5,000 Honorarium;</p> <p>GRANTS: De Puy Synthes Indirect Research Support;</p>

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Diane Duncan, MD	<p>OUTSIDE INTERESTS: BrijitCo shareholder;</p> <p>OUTSIDE RELATIONSHIPS: Apyx Medical - Medical advisory board, BTL - Medical advisory board, clinical research, Benev - Medical advisory board, Endo Pharmaceutical - consultant;</p> <p>AFFILIATIONS: ASPS ASAPS ISAPS ISDS IMCAS Academy</p> <p>INVESTMENTS: BrijitCo \$100,001-\$200,000;</p>
William Dzwierzynski, MD	<p>AFFILIATIONS: American Association for Hand Surgery - President Elect;</p> <p>INVESTMENTS: Pfizer \$1,001-\$5,000;</p>
Felmont Eaves, MD	<p>OUTSIDE INTERESTS: Brijit Medical, Inc.: Founder, Executive Chair, and Chief Medical/Technical Officer;</p> <p>OUTSIDE RELATIONSHIPS: Brijit Medical, Inc. - Founder, Executive Chair, and Chief Medical and Technical Officer;</p> <p>AFFILIATIONS: Director, the American Board of Plastic Surgery; Evidence Based Medicine Section Editor, Aesthetic Surgery Journal.;</p> <p>COMPENSATION: Brijit Medical, Inc. \$200,001-\$500,000 Founder, Executive Chair, and Chief Medical and Technical Officer;</p>
Kyle Eberlin, MD	<p>OUTSIDE INTERESTS: consultant, AxoGen consultant, Integra consultant, Checkpoint;</p> <p>OUTSIDE RELATIONSHIPS: Checkpoint - Consultant, Axogen - Consultant, Integra - Consultant;</p>
Francesco Egro, MD, Msc, MRCS	<p>AFFILIATIONS: American Society of Plastic Surgeons Regenerative Medicine Subcommittee, American Society of Plastic Surgeons Continuing Education Subcommittee, American Society of Plastic Surgeons Education Network Editorial Subcommittee, American Society of Plastic Surgeons Patient Safety Subcommittee, American Society of Plastic Surgeons Health Policy Committee, American Burn Association Education Committee, American Burn Association Research Committee, GME Leaders for Education and Patient Safety Committee, GME Accreditation, Review and Quality Committee, Plastic and Reconstructive Surgery Residency Advisory Board, Comprehensive Trauma and Critical Care Journal Editorial Board, Plastic and Aesthetic Research Journal Editorial Board;</p>
Christian El Amm, MD	<p>OUTSIDE INTERESTS: Xironetic LLC;</p> <p>INVESTMENTS: Xironetic \$200,001-\$500,000;</p>
Warren Ellsworth, IV, MD	<p>OUTSIDE INTERESTS: Consultant for Allergan Consultant for Axogen Consultant Sientra Stock holder Melodi</p> <p>OUTSIDE RELATIONSHIPS: Mentor - Investigator, Athena Trial, Allergan - Investigator, Allergan - Consultant, Sientra - Speaker, Consultant, Axogen - Investigator, Sensation NOW trial, Axogen - Speaker, Consultant, Motiva - Investigator, Melodi - Stock holder;</p> <p>INVESTMENTS: Strathspey Crown \$50,001-\$100,000;</p> <p>COMPENSATION: Axogen \$0-\$1,000 Speaker, Worrell \$0-\$1,000 Consultant, Allergan \$10,001-\$50,000 Speaker</p>
Mark Epstein, MD, FACS	<p>OUTSIDE INTERESTS: Stockholder - Crytica Security, Inc.</p> <p>OUTSIDE RELATIONSHIPS: Establishment labs - Principal Investigator, Motiva US Clinical trial;</p> <p>INVESTMENTS: Crytica Security, Inc \$100,001-\$200,000;</p>
Gregory Evans, MD, FACS	<p>AFFILIATIONS: Examiner ABPS Vice President WSRM;</p> <p>GRANTS: MTF Funded grants;</p>
Heather Faulkner, MD, MPH	<p>AFFILIATIONS: Paid expert - Massachusetts Board of Registration in Medicine;</p> <p>CONSULTING FEES: Multiple private law firms, paid consultant - legal expert record review;</p>

Full Name	Disclosure
Mark Fisher, MD FACS	<p>AFFILIATIONS: 2010- American Society of Maxillofacial Surgery, Member. Committee on Education 2010- American Cleft Palate Craniofacial Association, Member 2018- Fellow of the American College of Surgeons, Fellow 2018- Interburns: International Network for Training Education and Research. Faculty. 2007- American Burn Association, Member ad hoc Committee on Reconstruction – Founder and past Chair 2018-2021;</p> <p>GRANTS: July 1, 2011 – June 30, 2012 07/01/2021 – 06/30/2025 September 1, 2017 – August 31, 2022 Investigating the Role of Myofibroblasts in Wound Healing #198132 Plastic Surgery Foundation Pilot Research Grant \$10,000 PI: Mark Fisher MD Faculty Sponsor: Howard Levinson Effort: 15% The Velopharyngeal Insufficiency Outcomes Prediction Study (VPI-OPS) NIH K258300-CG (Contract-Subgrant) NIH \$33,638 PI: Tom Sitzman MD Role: Subrecipient PI, 0% effort A comparative effectiveness study of speech and surgical treatments using a Cleft Palate Registry/Research Outcomes Network. R01DE027493 NIH NIDCR \$9,265.00 PI: Kathy L. Chapman PhD Role: Site Co-lead surgeon. Subrecipient PI: Deborah Kacmarynski, MD;</p>
Roberto Flores, MD	<p>OUTSIDE INTERESTS: KLS Martin Synthese - Johnson and Johnson;</p> <p>OUTSIDE RELATIONSHIPS: Synthese - Speaker, KLS Martin - Consultant;</p> <p>AFFILIATIONS: Annals of Plastic Surgery - Section Editor Smile Train - Global Medical Advisory Boardx;</p> <p>COMPENSATION: Smile Train \$0-\$1,000 Quality Assurance, KLS Martin \$1,001-\$5,000 Consultation, Synthese \$1,001-\$5,000 Speaker;</p> <p>GRANTS: NIH R21/R33 HD090664 Use of 3D Printing for Creation of Implantable Pediatric Devices Role: Co-Principle Investigator Direct Cost: \$1,616,915 Project Period: December 1, 2016 – November 30, 2021;</p>
Paige Fox, MD, PhD	AFFILIATIONS: ASPS- curriculum committee subcommittee chair;
Megan Fracol, MD	<p>AFFILIATIONS: Chair of the Resident Council, which includes membership on the ASPS Board of Directors.;</p> <p>GRANTS: Allergan Investigator Initiated Trial Grant - \$158,195 The Plastic Surgery Foundation Directed Research Grant - \$50,000 Dixon Translational Research Grant - \$50,000;</p>
Johnny Franco, MD	<p>OUTSIDE INTERESTS: RealSelf - Advisory Board</p> <p>Renuvion - Consultant</p> <p>Merz - Consultant</p> <p><u>Endo Aesthetics - Consultant/Trainer:</u></p>
Brooke French, MD	<p>OUTSIDE INTERESTS: LeVer LLC;</p> <p>OUTSIDE RELATIONSHIPS: LeVer - Researcher;</p> <p>COMPENSATION: Synthes DePuy \$1,001-\$5,000 Speaker, KLS Martin \$10,001-\$50,000 Educational Funds;</p>
Jeffrey Friedrich, MD	AFFILIATIONS: Treasurer-Elect: American Association of Hand Surgeons Teaching Faculty, AO North America;
Manilo Galie, MD, DMD	AFFILIATIONS: European Association for Cranio-Maxillo-Facial Surgery (EACMFS);
Katerina Gallus, MD, FACS	AFFILIATIONS: ASPS committees, CSPA Board/Council Member, PRS reviewer;

Full Name	Disclosure
Ingrid Ganske, MD MPA	AFFILIATIONS: Foundation for Faces non-profit family-support organization for children with facial differences, Board Member, non-paid position;
Onelio Garcia, MD	<p>OUTSIDE INTERESTS: Solta Medical - Consultant Mentor - Consultant MTF - Consultant Galatea Surgical - Consultant;</p> <p>OUTSIDE RELATIONSHIPS: Solta Medical - Consultant, Solta Medical - Speaker's Bureau, Galatea Surgical - Consultant, Galatea Surgical - Speaker's Bureau, MTF - Consultant, MTF - Speaker's Bureau, Springer Medical Publishers - Royalties, Mentor - Consultant, Mentor - Speaker's Bureau, BD Medical - consultant;</p> <p>AFFILIATIONS: Vol. A. Professor, Division of Plastic Surgery, University of Miami, Miller School of Medicine Board of Trustees, Florida Society of Plastic Surgeons Program Committee, American Society of Plastic Surgeons Application Committee, American Society for Aesthetic Plastic Surgery Reviewer Aesthetic Surgery Journal ASERF Board of Directors ASERF treasurer Consultant Gluteal Fat Grafting Task Force;</p> <p>COMPENSATION: Solta Medical \$1,001-\$5,000 n/a, Galatea Surgical \$1,001-\$5,000 n/a, Musculoskeletal Transplant Foundation \$1,001-\$5,000 n/a, Springer \$100-\$1,000 n/a, BD \$1,001-\$5,000 n/a, Mentor \$1,001-\$5,000 n/a;</p>
Ryan Garcia, MD	OUTSIDE RELATIONSHIPS: Integra Life Sci - Consultant, Acumed - Consultant;
Evan Garfein, MD	AFFILIATIONS: Founder, Board Member, CEO of SigmaSurgical, Inc.;
Patrick Garvey, MD, FACS	AFFILIATIONS: ASPS, ASRM, PSRC, AAPS;
Brian Gastman, MD	<p>OUTSIDE RELATIONSHIPS: Iovaance - Advisory Board, Instil Bio - Advisory Board, Castle Biosciences - Consultant/Speaker, Quest Imaging - Consultant, Merck - Advisory Board, BMS - Advisory Board;</p> <p>AFFILIATIONS: Subeditor: Annals of Plastic Surgery, Annals of Surgical Oncology (non-paid positions). Chair of PSRC</p> <p>Research: Alkermes Merck NIT Instill Bio</p> <p>INVESTMENTS: Castle Biosciences \$0-\$1,000;</p> <p>COMPENSATION: Quest imaging \$10,001-\$50,000 N/a, Merck \$0-\$1,000 n/a, Castle Biosciences \$10,001-\$50,000 n/a;</p>
Alexandru Georgescu, MD., PhD	AFFILIATIONS: PRS Editorial Board PRS Global Open Editorial Board;
Lisa Gfrerer, MD, PhD	<p>AFFILIATIONS: Resident Editor: Aesthetic Plastic Surgery Journal Consultant: Cytrellis Biosystems;</p> <p>COMPENSATION: Cytrellis \$10,001-\$50,000 Consultant;</p>
Aviram Giladi, MD, MS	OUTSIDE RELATIONSHIPS: OsteoApp.ai - advisory committee;
T. Justin Gillenwater, MD	<p>OUTSIDE RELATIONSHIPS: Integra - Consultant, Exsurco - Advisory Board Member, MTF - Consultant;</p> <p>COMPENSATION: MTF \$1,001-\$5,000 Consultant, Integra \$1,001-\$5,000 consultant, Exsurco \$1,001-\$5,000 advisory board member;</p>
Olivia Ginty, MSc	GRANTS: Department of Surgery of Kingston Health Sciences Centre Grant;

Full Name	Disclosure
Scot Glasberg, MD, FACS	<p>OUTSIDE INTERESTS: Consultant, Allergan Corp. Consultant, Surgical Specialties Inc. (Quill) Consultant, 3M / KCI Corp., Guidepoint Global Consultant, Gerson Lehrman Group Investor, Red Rock Holdings (Scar Guard) Investor, Stock Holder, Evolus Inc.;</p> <p>OUTSIDE RELATIONSHIPS: Allergan - Consultant, Evolus, Inc - Shareholder, 3M / KCI Corp - Consultant, Gerson Lerman Group - Consultant, Surgical Specialties, Inc - Consultant, Guidepoint Global - Consultant, Red Rock Holdings (Scar Guard) - Shareholder;</p> <p>AFFILIATIONS: Past President, Executive Council, New York State Society of Plastic Surgeons; Past President, Board of Trustees, New York County Medical Society; Past Governor, American College of Surgeons; Board of Trustees, Board of Directors, Past President, New York Regional Society of Plastic Surgeons, Advertising Editor, Journal of Plastic and Reconstructive Surgery / Plastic Surgery News;</p> <p>INVESTMENTS: Red Rock Holdings (Scar Guard) \$50,001-\$100,000, Evolus, Inc. \$50,001-\$100,000;</p> <p>COMPENSATION: Gerson Lehrman Group \$1,001-\$5,000 n/a, Allergan \$200,001-\$500,000 n/a, Surgical Specialties Inc (Quill) \$1,001-\$5,000 n/a, Guidepoint Global \$1,001-\$5,000 n/a, KCI Corp., Acelity Group \$10,001-\$50,000 n/a;</p> <p>CONSULTING FEES: Allergan Corp.;</p>
Caroline Glicksman, MD, MSJ	<p>OUTSIDE RELATIONSHIPS: Motiva Clinical Trial US - Medical Director IDE -PMA;</p> <p>AFFILIATIONS: Education Committee, BIA-ALCL committee, Clinical Editorial staff ASJ, President-elect ASERF;</p> <p>COMPENSATION: Establishment Labs - Medical Director Clinical trial- payment based on FMV for responsibilities and work project as Medical Director \$100,001-\$200,000 Medical Director;</p>
Jeffrey Goldstein, MD	<p>AFFILIATIONS: Billing and Coding Committee of ASPS;</p> <p>INVESTMENTS: Moderna stock \$5,001-\$10,000;</p>
Javier Gonzalez-Lagunas, MD	<p>AFFILIATIONS: Media manager EACMFs Exec Committee Former Director Face to Face, newsletter of IAOMS Full member SECOM. SCBCMFO. Sociedad española de Cirugía Plástica facial;</p>
Gayle Gordillo, MD	<p>OUTSIDE INTERESTS: Med Compliance IQ, equity ownership &lt;1% - shares place in blind trust I am also a scientific advisor for the company;</p> <p>OUTSIDE RELATIONSHIPS: Med Compliance IQ is a start up company. The product is on the market but the company is not profitable at this time. I have never received any money from the company. I have placed my shares of the company in a blind trust - Shareholder;</p> <p>AFFILIATIONS: Scientific Advisory Board member Med Compliance IQ- this is non-paid American Board of Plastic Surgery Advisory Council NIH Arthritis, Connective Tissue and Skin study section;</p> <p>GRANTS: Effort Hovid Berhad The Post-COVID ICU Patient Recovery Study: 2020-2025 co-inv 1% Tocovid SupraBio Supplementation (\$100,000/\$136,000);</p>
Chad Gordon, DO, FACS	<p>OUTSIDE INTERESTS: Paid consultant for Johnson and Johnson/Depuy-Synthes, Osteomed/Acumed, and Stryker,;</p> <p>OUTSIDE RELATIONSHIPS: CraniUS LLC - Director/CMO;</p> <p>AFFILIATIONS: President, Society of Neuroplastic Surgery;</p> <p>COMPENSATION: CraniUS LLC \$50,001-\$100,000 Director/CMO;</p>
Ashley Gordon, MD	<p>OUTSIDE INTERESTS: Sientra - Medical Advisory Board Engage Media - Advisory Board, Investor PatientFi - Investor RealSelf - Advisory Board - terminated Dec 2021 Brijit Medical - Investor;</p> <p>OUTSIDE RELATIONSHIPS: Sientra - Medical Advisory, Brijit Medical - Investor;</p> <p>AFFILIATIONS: The Aesthetic Society;</p> <p>INVESTMENTS: Revance \$50,001-\$100,000, Brijit Medical \$100,001-\$200,000, Engage Media \$100,001-\$200,000, PatientFi \$100,001-\$200,000, Sientra \$10,001-\$50,000;</p> <p>COMPENSATION: Sientra \$5,001-\$10,000 Advisory board /consultant/researcher, RealSelf \$5,001-\$10,000 Advisory Board (terminated);</p>

Full Name	Disclosure
Arun Gosain, MD	<p>AFFILIATIONS: American Association of Plastic Surgeons: Research and Education Committee, Historian; American College of Surgeons (ACS): Advisory Council for Plastic & Maxillofacial Surgery, Program Liaison, Governor; AO North America - AO ASIF Craniomaxillofacial Faculty; American Council of Academic Plastic Surgeons (ACAPS) - Board Vice President of Education; Plastic and Reconstructive Surgery: Book Review Editor; World Society of Simulation Surgery (WSSS): BOD and Past President;</p> <p>GRANTS: 11/1/2018- Chapman KL and Kean JT (Principal Investigators), \$263,628* 2/28/2023 Gosain AK (Principal Site Investigator). A comparative (*SubAward) effectiveness study of speech and surgical treatments using a Cleft Palate Registry/Research Outcomes. Oral Diseases and Disorders Research 1R01DE027493-01.</p> <p>*2020- Aronson S (principal investigator and post-doctoral fellow), \$25,000 2021 Gosain AK (co-investigator and mentor). Genetic response to tissue expansion in a pig model. KLS Martin Research Grant.</p> <p>7/1/2019- Gosain AK (PI), Janes L, Tepole AB, Ledwon JK, Kearney AM. \$100,000 6/30/2021 The effect of acellular dermal matrix and radiation on tissue expansion. Plastic Surgery Foundation Research Grant.</p> <p>7/15/2019- Tepole AB (PI), Gosain AK (Co-PI). \$1,844,225* 6/20/2024 Multi-scale modeling to predict long-term growth (*SubAward) and remodeling of skin in response to stretch. National Institute of Biomedical Imaging and Bioengineering (NBIB) 1R01AR074525-01A1.</p>
Amanda Gosman, MD	<p>OUTSIDE RELATIONSHIPS: Gore - One time speaker at a sponsored course on abdominal wall reconstruction 2019;</p> <p>AFFILIATIONS: ACAPS Board of Directors Member CSPS Board of Directors, AAPS Ethics Committee ASMS Ethics Committee and Global Health Task Force ConnectMed International (501c3) Founder and President Board of Directors</p> <p>COMPENSATION: Gore \$5,001-\$10,000 one time speaker in 2019;</p>
Michael Grant, MD, PhD, FACS	<p>Outside Relationships: Depuy Synthes CMF consultant, KLS Martin CMF consultant, Brainlab consultant;</p>
Gregory Greco, DO, FACS	<p>OUTSIDE RELATIONSHIPS: Pacira Pharmaceutica - n/a;</p>
Arin Greene, MD	<p>OUTSIDE INTERESTS: Board Member Cortina Health;</p> <p>OUTSIDE RELATIONSHIPS: Cortina Health - Board;</p> <p>AFFILIATIONS: Chair Elect/Executive Committee PSRC Chair/Executive Committee NESPRS Editorial Board JCFS, JOVA;</p> <p>INVESTMENTS: Cortina Health \$0-\$1,000;</p> <p>COMPENSATION: Thieme, Springer, Up-to-Date Publishing Book Royalties \$0-\$1,000 n/a, Gilmartin Capital Lymphedema Consultant \$1,001-\$5,000 Consultant;</p> <p>GRANTS: 2 NIH R01 Grants, NIH T32 Grant, Boston Children's Hospital TDF Grant;</p>
David Greenspun, MD	<p>OUTSIDE INTERESTS: Member of Board, Mountain West Society of Plastic Surgeons;</p> <p>AFFILIATIONS: Assistant Editor ASPS EDNet Breast Section Member of Board, Mountain West Society of Plastic Surgeons;</p> <p>INVESTMENTS: Insoma Bio, Inc. \$10,001-\$50,000;</p>
Jennifer Greer, MD	<p>AFFILIATIONS: Member of the Women in Plastic Surgery Steering Committee and the Practice Management Committee for ASPS.;</p>
Matthew Greives, MD	<p>OUTSIDE RELATIONSHIPS: Novartis - Consultant, KLS - Unrestricted research grant;</p> <p>GRANTS: I have non-restricted research grant from KLS Martin.;</p>
Mark Greyson, MD	<p>AFFILIATIONS: Committee Member - Social Media and Technology - American Association for Hand Surgery;</p>
Geoffrey Gurtner, MD	<p>OUTSIDE INTERESTS: Neodyne Biosciences, Tautona Group;</p> <p>OUTSIDE RELATIONSHIPS: Novadaq - n/a, Acelit - n/a, Smith and Nephew - n/a, Molynecke - n/a, Allergan - n/a;</p>

Full Name	Disclosure
Jeffrey Gusenoff, MD	<p>OUTSIDE RELATIONSHIPS: BRG Innovations, LLC - Co-CEO, Push2Spin Technologies, Inc. - CEO;</p> <p>AFFILIATIONS: ASJ Section Editor: Body Contouring PRSGo editorial board MTF Adipose Advisory Board;</p> <p>COMPENSATION: Springer Royalties \$1,001-\$5,000 n/a;</p> <p>GRANTS: NIH Funding;</p>
Karol Gutowski, MD, FACS	<p>OUTSIDE RELATIONSHIPS: Merz - Trainer, Merz - Advisor, Surgical Innovation Associates (SIA - Clinical Study Site, Venus Concepts - Clinical Study Site, Venus Concept - KOL;</p> <p>AFFILIATIONS: Board Member & Officer, Illinois Society of Plastic Surgeons Committee Member, ASAPS;</p> <p>OTHER: \$1000 from Venus Concept</p>
Kristof Gutowski,	COMPENSATION: Surgical Innovation Associates - Medical Device Company \$1,001-\$5,000 Analyst;
Bahman Guyuron, MD	<p>AFFILIATIONS: - Board Member at Innovative Medical Equipment - Travel/accommodations expenses covered or reimbursed by various associations for speaking engagements at 1400+ local, national & international presentations, educational programs and symposia -Editor-in-Chief – Aesthetic Plastic Surgery Journal -Member of 14 professional societies -Past Director of the Board, American Board of Plastic Surgery -Member, Board of Trustees, American Society of Plastic Surgeons -Member, Board of Trustees, American Association of Plastic Surgeons -Member, Board of Governors, The National Endowment for Plastic Surgery -Member of the Board, Aesthetic Surgery Education and Research Foundation</p>
Steven Haase, MD	AFFILIATIONS: Committee member: ASSH Self-Assessment Exam committee, ASSH ER Hand Care committee, ABWM CWSP Exam committee;
Robert Hagan, MD	<p>OUTSIDE RELATIONSHIPS: AxoGen - Speaker;</p> <p>COMPENSATION: AxoGen \$5,001-\$10,000 Speaker;</p>
Dennis Hammond, MD	<p>OUTSIDE RELATIONSHIPS: Elsevier related to the sale of "Atlas of Aesthetic Breast Surgery" - Royalties, Mentor Corporation - Consultant, Musculoskeletal Transplant Foundation - Consultant, Establishment Labs - Consultant, Stock Options, Establishment Labs - Royalties, Pathy Medical LLC. - Consultant, Stock Options, Crisalix - Consultant, Surgiglide Teflon Suture - Developer and owns distribution rights, Masters In Breast Surgery - Owner and developer;</p> <p>AFFILIATIONS: Clinical Assistant Professor, Department of Surgery, Michigan State University College of Human Medicine; Associate Program Director, Spectrum Health/Michigan State University Plastic Surgery Integrated Residency;</p> <p>INVESTMENTS: Stock options - unexercised Establishment Labs, Stock options - unexercised Pathy Medical LLC;</p> <p>COMPENSATION: Mentor \$50,001-\$100,000 Consultant, MTF \$50,001-\$100,000 Consultant, Pathy Medical \$0-\$1,000 Consultant, Crisalix \$0-\$1,000 Consultant, Establishment Labs \$50,001-\$100,000 Consultant;</p> <p>GRANTS: MTF - Research Fellowship position Establishment Labs - Research Fellowship position;</p>
Christine Hamori, MD	<p>OUTSIDE INTERESTS: Brijjit Medical;</p> <p>AFFILIATIONS: Section Editor (Genital Aesthetic Surgery) of Aesthetic Surgery Journal ASAPS program committee;</p> <p>COMPENSATION: Thieme \$1,001-\$5,000 Royalties for text book, InMode \$1,001-\$5,000 Speaker;</p>
Matthew Hanasono, MD	AFFILIATIONS: PRS and Annals of Plastic Surgery (editorial review boards);
Juliana Hansen, MD	AFFILIATIONS: Director American Board of Plastic Surgery;
Aenone Harper-Machin, FRSCPlast	<p>OUTSIDE RELATIONSHIPS: Sanofi Genzyme - Member of education panel for Cempilimab;</p> <p>AFFILIATIONS: Chair Skin Cancer Speciality Interest Group for BAPRAS (British Association Plastic and Reconstructive Surgeons).;</p> <p>COMPENSATION: Sanofi Genzyme \$1,001-\$5,000 Education panel member;</p>

Full Name	Disclosure
Ahmed Hashem, Mbbch, Msc, MD	AFFILIATIONS: Member of editorial board of the journal "Annals of Plastic Surgery".;
Melinda Haws, MD	<p>OUTSIDE RELATIONSHIPS: Sientra - Educational Advisory panel, use of Butterfly ultrasound, Allergan - Women's advisory committee 2018, advisory 2022, realself - Past business advisory committee 10/2018-1/22 travel to advisory compensated, no pay;</p> <p>AFFILIATIONS: President ElectASAPS Member Breast Task force Member ASAPS CME committee Member ASAPS International Fellowship committee Member ASAPS Board Member ASAPS womens committee Member ASAPS Conflict Of Interest com Member ASAPS CME Committee;</p> <p>INVESTMENTS: Strathspey Crown \$50,001-\$100,000;</p> <p>COMPENSATION: InnovateU medspa for Revance \$100,001-\$200,000 Past medical director 7/21-7/22;</p>
Karsen Herbst, MD	<p>OUTSIDE INTERESTS: Lympha Press;</p> <p>OUTSIDE RELATIONSHIPS: Lympha Press - Independent Contractor / Medical Director;</p> <p>AFFILIATIONS: Eat Disorders Resource Society medical board;</p>
Kent Higdon, MD	<p>OUTSIDE RELATIONSHIPS: True Digital Surgery - Former Ad Board Member;</p> <p>AFFILIATIONS: Chair Resident and Fellows Forum of The Aesthetic Society (unpaid)</p> <p>INVESTMENTS: Brijjitt \$10,001-\$50,000, Virios \$10,001-\$50,000;</p> <p>COMPENSATION: Baxter \$5,001-\$10,000 Inventor;</p> <p>GRANTS: Avance nerve grafts used by our department for nerve repairs;</p>
Scott Hollenbeck, MD	<p>OUTSIDE RELATIONSHIPS: True Digital Surgery - Consultant, Book Royalties Springer - Editor - Handbook of Lower Extremity Reconstruction, InSoma Bio, INC - Co-founder, Equity Holder, Medical Advisor;</p> <p>AFFILIATIONS: Southeastern Society of Plastic and Reconstructive Surgeons - Board Member;</p> <p>INVESTMENTS: InSoma Bio, INC \$10,001-\$50,000;</p> <p>COMPENSATION: True Digital Surgery \$0-\$1,000 Advsoy Board / Consultant, Book Royalties Springer \$0-\$1,000 Editor - Handbook of Lower Extremity Reconstruction;</p> <p>GRANTS: Allergan, Acelity, Synovis, Integra, Smith & Nephew, Stryker, Cook, KLS Martin, Bard, VOptix, Scanlan, True Digital Surgery, Nautilus, Mitaka, Checkpoint Surgical, and Omniguide - To Duke University as educational grants listed under my name.;</p> <p>OTHER: Industry-sponsored journal club and dinner with a variety of companies done through Duke University's Division of Plastic Surgery; education-based activities. CMS Open Payments for 2019 = \$1,269</p>
Joon Pio Hong, MD	AFFILIATIONS: Editor in Chief Archives of Plastic Surgery (non-compensated), Editorial board member for journal of reconstructive microsurgery, PRSGo, PRS (non-paid);
Helen Hui-Chou, MD	COMPENSATION: Axogen \$1,001-\$5,000 Faculty presenter;

Full Name	Disclosure
C. Scott Hultman, MD, MBA	<p>OUTSIDE INTERESTS: ACAPS President, 2016-2017 ACGME RC for Plastic Surgery, 2015-2021, Member Associate Editor, Annals of Plastic Surgery PSF President, 2019-2020;</p> <p>OUTSIDE RELATIONSHIPS: Excelerate Health Ventures - Clinical Advisor, Excelerate Health Ventures - Investor This is a long-term investment fund from which I cannot divest. There are no companies in which we have invested where there would be a conflict of interest. The website is: https://www.exceleratehealth.com. The specific list of ventures in which Exclerate has a partial stake can be found at this website: https://www.exceleratehealth.com/companies/. Two companies have already been acquired: Bivarus and CarePort. Companies that are part of our active portfolio include: Censinet, Diameter Health, NurseGrid, Elligo Health Research, Jumo, Health Decisions, Second Opinions, Orbital Rx, Oculus Health. These are all early stage, small startup companies that have received venture funding from Excelerate., Vericel Corporation - Consultant, Speakers' Bureau;</p> <p>AFFILIATIONS: ACAPS President, 2016-2017 ACGME RC for Plastic Surgery, 2015-2021, Member Associate Editor, Annals of Plastic Surgery;</p> <p>INVESTMENTS: Excelerate Health Ventures \$100,001-\$200,000;</p> <p>COMPENSATION: Elsevier, Editor of Clinics in Plastic Surgery, July and October 2017 issues \$0-\$1,000 n/a, CRC Press, Book Royalties \$0-\$1,000 n/a;</p>
Lisa Hunsicker, MD	<p>OUTSIDE RELATIONSHIPS: Allosource - Consultant, Mentor - Consultant, BD - Consultant, Allergan - Consultant;</p> <p>COMPENSATION: BD consultant \$1,001-\$5,000 n/a, Mentor consultant \$5,001-\$10,000 n/a, allergan consultant \$0-\$1,000 n/a, Allosource Pending consultant \$0-\$1,000 n/a;</p>
Dennis Hurwitz, MD	INVESTMENTS: InMode \$1,000,001 or more;
Tameem Jamal,	GRANTS: MEDARVA Scientific Research 2021 Grant \$50,000
Jeffrey Janis, MD	<p>OUTSIDE INTERESTS: Thieme Publishing - Royalties Springer Publishing - Royalties Allergan - Consultant - Past (concluded 12.31.20);</p> <p>OUTSIDE RELATIONSHIPS: Allergan - Consultant, Thieme Publishing - Royalties, Springer Publishing - Royalties;</p> <p>AFFILIATIONS: PROFESSIONAL SOCIETY MEMBERSHIPS § European Plastic Surgery Research Council (EPSRC) 2014-Present § Columbus Medical Association (CMA) 2014-Present § American Hernia Society (AHS) 2014-Present § Ohio State Medical Association (OMSA) 2013-Present § Columbus Society of Plastic Surgeons (CSPS) 2013-Present § Ohio Valley American College of Surgeons (OV-ACS) 2013-Present § Ohio Valley Society of Plastic Surgeons (OVSPS) 2013-Present § University of Texas Academy of Health Sciences Education (UTAHSE) 2012-Present § American Association of Plastic Surgeons (AAPS) 2011-Present § American Society for Aesthetic Plastic Surgery (ASAPS) 2010-Present (Candidate Member 2006-2010) § Fellow, American College of Surgeons (ACS) 2008-Present § North Texas American College of Surgeons (NT-ACS) 2008-2013 § American Council of Academic Plastic Surgeons (ACAPS) 2006-Present (Associate Member 2006-2007) § Wound Healing Society (WHS) 2005-2013 § Dallas Society of Plastic Surgeons (DSPS) 2005-2013 § Texas Society of Plastic Surgeons (TSPS) 2005-2013 § American Society of Plastic Surgeons (ASPS) April 2005-Present § Texas Medical Association (TMA) 2003-2013 § Dallas County Medical Society (DCMS) 2003-2013 § American Medical Association (AMA) 2003-2009 § Diplomate, The American Board of Plastic Surgery (ABPS) November 2004</p>
Marcus Jardim Barbosa, MD, PhD	<p>AFFILIATIONS: - Annual Meeting Educational Program - Visiting Professors Subcommittee - ASPS EdNet Editorial Subcommittee - Continuing Education - PSF Volunteers in Plastic Surgery Steering Committee</p>
Dana Johns, MD	<p>OUTSIDE INTERESTS: Stryker;</p> <p>OUTSIDE RELATIONSHIPS: Stryker - Education consultant;</p>

Full Name	Disclosure
Debra Johnson, MD	<p>OUTSIDE RELATIONSHIPS: The Doctors Company - reviewer of liability claims;</p> <p>AFFILIATIONS: Plastic and Reconstructive Surgery Journal, Associate Editor; PRS Global Open and Annals of Plastic Surgery Journal: volunteer article reviewer; Medical Board of California: expert reviewer in plastic surgery; California Society of Plastic Surgeons: Past-president and Co-chair Legislative Committee; American Board of Plastic Surgery representative to the Continuing Certification Committee, American Board of Medical Specialties; Sutter Sacramento Cleft Lip, Palate, and Craniofacial Anomalies Panel, co-director, American Association of Plastic Surgeons, Chair of Issues committee and member Social Media Committee; American Cleft Palate Association; American Society of Aesthetic Plastic Surgery, member of Breast Implant task force.;</p>
Marshall Kadin, MD	<p>GRANTS: My institution Rhode Island Hospital/Lifespan has received a grant from Allergan/Abbvie to support my research on Breast Implant Associated Anaplastic Large Cell Lymphoma. I do not perceive any conflict of interest.;</p>
Sang Yoon Kang, MD	<p>AFFILIATIONS: International member of ASPS Bord of directors in Korea; Korean society of plastic and reconstructive surgeon (KSPRS), Korean society for surgery of the hand, Korean society for microsurgery Advisor; Health insurance review & assessment service, Ministry of health and welfare;</p>
Christodoulos Kaoutzanis, MD	<p>AFFILIATIONS: Member of International Scholar Committee ASPS/PSF Member of ASPS Continuing Education Committee Member of ASPS Annual Meeting Educational Program Committee Board Member of Mountain West Society of Plastic Surgeons;</p>
Jennifer Kargel, MD	<p>COMPENSATION: Innovative BioPharma, LLC \$1,001-\$5,000 Advisor in an advisory board meeting titled, "Exploring Regional Differences in Diagnosis and Treatment for Dupuytren's Contracture Management;</p>
Heather Karu, MD	<p>OUTSIDE INTERESTS: Abbvie/Allergan consultant/speaker's bureau- see below;</p> <p>OUTSIDE RELATIONSHIPS: AbbVie/Allergan - consultant/speaker's bureau;</p> <p>AFFILIATIONS: Membership committee vice chair Annual meeting educational program committee BRA Fund Appropriations and Review committee Wellness subcommittee Consultant/Speaker for AbbVie/Allergan;</p> <p>INVESTMENTS: CEGA \$10,001-\$50,000;</p> <p>COMPENSATION: AbbVie/Allergan \$5,001-\$10,000 Consultant;</p>
Adam Katz, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - Consultant, BD - Consultant, GID Bio, Inc - Board Member, Founder, CMO, KMD Surgical Solutions, Inc - President;</p> <p>AFFILIATIONS: Board Member, IFATS Committee Member, ASPS;</p> <p>INVESTMENTS: Allergan \$1,001-\$5,000, The GID Group, Inc. \$50,001-\$100,000, KMD Surgical Solutions, Inc. \$10,001-\$50,000;</p> <p>COMPENSATION: The GID Group \$10,001-\$50,000 CMO, BD \$0-\$1,000 Consultant;</p>
S. Sean Kelishadi, MD	<p>OUTSIDE INTERESTS: Allergan -- consultant Surgical Innovation Associates -- consultant, shareholder and advisory board member Cellmyx -- consultant and shareholder Patient Fi -- consultant and advisory board;</p> <p>INVESTMENTS: Patient Fi \$10,001-\$50,000, Cellmyx \$5,001-\$10,000, Surgical Innovation Associates \$50,001-\$100,000;</p> <p>COMPENSATION: Allergan \$5,001-\$10,000 consultant, Surgical Innovation Associates \$10,001-\$50,000 consultant, Patient Fi \$10,001-\$50,000 consultant;</p>
Ibrahim Khansa, MD	<p>AFFILIATIONS: ASPS Wellness Committee Annual Meeting Educational Program Committee;</p>
Roger Khouri, MD	<p>OUTSIDE INTERESTS: MTF, Consultant & receive royalties;</p> <p>AFFILIATIONS: Active Member: ACS, ASSH, AAPS, AASH Past President/Board Member: ISPRES;</p> <p>INVESTMENTS: Lipocore, LLC \$50,001-\$100,000;</p>
Kelly Killeen, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - Consultant, Abbott - Consultant, Skincenticals - Consultant;</p> <p>COMPENSATION: Allergan \$5,001-\$10,000 Consultant, Abbott \$1,001-\$5,000 Consultant;</p>

Full Name	Disclosure
Brian Kinney, MD, FACS	<p>OUTSIDE RELATIONSHIPS: Establishment Labs - option holder, speaker, researcherMTF - speaker, researcherMillenium Medical Technologies - shareholder, speakerAdvanced Aesthetic Technologies - shareholder, researcherBTL - speaker, researcher - Scientific Advisory Board, Apyx Medica. (Renuvion) - Medical Advisory Board, Advanced Aesthetic Technologies - Board of Directors, BTL - Medical Advisory Board, Dominion Aesthetic Technologies - Medical Advisory Board;</p> <p>AFFILIATIONS: Aesthetic Plastic Surgery - editorial board Archives of Plastic Surgery (Korea) - editorial board ISPRES - co-founder, Board Member, Treasurer ISAPS - member;</p> <p>INVESTMENTS: Millenium Medical \$10,001-\$50,000, Establishment Labs \$200,001-\$500,000, Renuvion \$10,001-\$50,000, Dominion Aesthetics \$10,001-\$50,000, Venus Concepts \$10,001-\$50,000;</p> <p>COMPENSATION: BTL \$5,001-\$10,000 n/a, Renuvion \$10,001-\$50,000 n/a, Motiva \$10,001-\$50,000 n/a;</p>
Jason Ko, MD, MBA	<p>OUTSIDE RELATIONSHIPS: Checkpoint Surgical, Inc. - Consultant, Mesh Suture, Inc. - Advisor, Integra LifeSciences Corporation - Consultant, EDGe Surgical, Inc. - Advisor, Neuraptive Therapeutics, Inc. - Advisor, KLIS Bio, Inc. - Advisor;</p> <p>AFFILIATIONS: American Society of Plastic Surgeons (ASPS) Plastic Surgery Educational Network (PSEN) Editorial Committee 2013-2019 Work Group Chair, Hand/Peripheral Nerve Work Group 2016-2018</p> <p>Plastic Surgery Foundation (PSF) Researcher Education Committee 2014-Present Research Oversight Council (ROC), AAHS Representative 2016-2018 Research Fundamentals Workshop Planning Committee 2016-Present Research Fundamentals Workshop, Co-Chair 2019 and 2020</p> <p>American Society for Surgery of the Hand (ASSH) Young Members Steering Committee 2015-2017 Adrian E. Flatt Residents and Fellows Conference Committee 2015-2017 Annual Meeting Committee 2013-2016</p> <p>American Association for Hand Surgery (AAHS) AAHS Representative, PSF Research Oversight Council (ROC) 2016-Present Research Committee 2016-2017 Program Committee 2016-2017</p> <p>Plastic Surgery Research Council (PSRC) Scientific Program Committee 2013-2018 Technology Committee 2014-2016</p> <p>American Society for Peripheral Nerve (ASPN) Education Committee 2015-2017 Program Committee 2015-2017</p>
Stephen Kovach, MD	<p>OUTSIDE INTERESTS: Becton Dickinson, WL Gore and Company, Integra Life Sciences;</p> <p>COMPENSATION: Becton Dickinson \$10,001-\$50,000 consultant, WL Gore and Company \$10,001-\$50,000 consultant, Integra Life Sciences \$10,001-\$50,000 consultant;</p> <p>GRANTS: <u>Industry sponsored graft for basic science research study from Becton Dickinson:</u></p>
Jeffrey Kozlow, MD	<p>OUTSIDE RELATIONSHIPS: Baxter/Synovis - Licensing agreement on a medical device - ended 2021;</p> <p>AFFILIATIONS: ASRM - CPT committee; ACGME - Plastic Surgery RRC Appeals Committee Member; AAPS -Research/Education Committee; ACAPS - resident selection committee chair;</p> <p>COMPENSATION: Baxter/Synovis \$0-\$1,000 Licsensee on surgical instrument;</p>
Daniel Krochmal, MD	<p>OUTSIDE RELATIONSHIPS: Invasix - Key Opinion Leader, Abbott Nutrition - Speakers Bureau, BTL Aesthetics - Center for Product Demonstration;</p> <p>AFFILIATIONS: Illinois Society of Plastic Surgeons - Board of Directors;</p> <p>INVESTMENTS: 4th Dimension EMR \$10,001-\$50,000;</p> <p>COMPENSATION: Abbott Nutrition \$1,001-\$5,000 Speakers Bureau;</p>

Full Name	Disclosure
Kate Krucoff, MD	<p>AFFILIATIONS: peer reviewer European Journal of Orthopaedic Surgery &Traumatology;</p> <p>GRANTS: Recipient of Clinical and Translational Science Institute of Southeast Wisconsin Team Science-Guided Integrated Clinical and Research Ensemble Grant, \$50,000;</p>
Anand Kumar, MD	<p>OUTSIDE INTERESTS: Polarity TE stock option execution 3/2019 one time option. Consultancy no longer active (2017-2019). MTF consultant Synthes consultant;</p> <p>OUTSIDE RELATIONSHIPS: MTF consultant - MTF consultant, Synthes consultant - Synthes consultant;</p> <p>AFFILIATIONS: President AAPPS Secretary ASMS PRS-GO editorial board ASPS Board ASMS Representative CPCI editorial board;</p>
Melinda Lacerna Kimbrell, MD	<p>OUTSIDE RELATIONSHIPS: APYX MEDICAL - KEY OPINION LEADER (KOL), Evolutionary Biologics - KEY OPINION LEADER (KOL), AlumierMD - KEY OPINION LEADER (KOL);</p> <p>COMPENSATION: APYX MEDICAL \$1,001-\$5,000 KEY OPINION LEADER (KOL);</p>
Donald Lalonde, MD	<p>OUTSIDE INTERESTS: 800;</p> <p>OUTSIDE RELATIONSHIPS: ASSi Instruments. - Consultant;</p> <p>AFFILIATIONS: Editor and reviewer for the journals Hand, JHS, and Canadian journal of plastic surgery;</p> <p>COMPENSATION: ASSi \$0-\$1,000 consultant;</p> <p>OTHER: Editor of the two editions of the book Wide Awake Hand Surgery. All profits from the book go to the lean and green effort dedicated to reducing unnecessary cost, unnecessary sedation, and unnecessary trash production in hand surgery.</p>
James Lee, MD	<p>AFFILIATIONS: FACE Editorial Board Member;</p>
Gordon Lee, MD	<p>OUTSIDE RELATIONSHIPS: Integra, Inc. - Consulting;</p> <p>AFFILIATIONS: Editorial board member for Annals of Plastic Surgery, Microsurgery Journal.;</p>
Bernard Lee, MD, MBA, MPH	<p>AFFILIATIONS: Editor-in-Chief of the Journal of Reconstructive Microsurgery Director, American Board of Plastic Surgery President, New England Society of Plastic and Reconstructive Surgeons;</p>
Gordon Lee, MD	<p>OUTSIDE RELATIONSHIPS: Integra, Inc. - Consulting;</p> <p>AFFILIATIONS: Editorial board member for Annals of Plastic Surgery, Microsurgery Journal.;</p>
Gustavo Leibaschoff,	<p>OUTSIDE INTERESTS: BIOLAX SIMULATOR;</p> <p>OUTSIDE RELATIONSHIPS: SCIENTIFIC ADVISOR - n/a;</p> <p>COMPENSATION: ROYALTY Not Selected n/a;</p> <p>CONSULTING FEES: ROYALTY;</p>
Amber Leis, MD	<p>OUTSIDE RELATIONSHIPS: Axogen - Speaker at nerve repair courses;</p>
Mary Lester, MD	<p>GRANTS: The Indiana University Department of surgery was awarded an educational grant for our microsurgery skills lab from Zimmer-Biomet on12/13/2019 for \$3,114.00.;</p>
L. Scott Levin, MD	<p>OUTSIDE INTERESTS: Medical Micro Instruments, SpA Elsevier;</p> <p>AFFILIATIONS: Academic Orthopaedic Consortium Orthoplastic Surgery Journal, Editor-in-Chief;</p> <p>COMPENSATION: Elsevier \$10,001-\$50,000 Editor;</p> <p>CONSULTING FEES: Consultant MMI;</p> <p>GRANTS: Axogen, Inc. Polyganics;</p>

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Howard Levinson, MD, FACS	<p>OUTSIDE RELATIONSHIPS: Deep Blue Medical Advances - Founder, Deep Blue Medical Advances - CMO, Gore - Speaker;</p> <p>AFFILIATIONS: ASPS BOD (PSRC representative) ASRM Chairman of Research Committee ACAPS Taskforce on Business Education Committee AAPS Research & Education Committee PSRC (Executive Committee) World Society of Simulation Surgery (President)</p> <p>INVESTMENTS: Deep Blue Medical Advances \$10,001-\$50,000;</p> <p>COMPENSATION: Deep Blue Medical Advances \$50,001-\$100,000 Consultant/cmo, Gore \$5,001-\$10,000 Speaker;</p>
Wai-Yee Li, MD PhD	<p>OUTSIDE INTERESTS: CEO and founder of Surgical Seecrets, manufacturer of garments;</p> <p>OUTSIDE RELATIONSHIPS: Surgical Seecrets - CEO and founder;</p> <p>INVESTMENTS: Surgical Seecrets \$0-\$1,000;</p> <p>COMPENSATION: Surgical Seecrets \$0-\$1,000 CEO and founder;</p>
Eric Chien-Wei Liao, MD, PhD	<p>OUTSIDE RELATIONSHIPS: Abbvie, Allergan - Consultant, Mentor - Consultant, Musculoskeletal Transplant Foundation - Consultant;</p> <p>AFFILIATIONS: Program Committee, Plastic Surgery Research Council Mentorship Committee, Program Committee, Plastic Surgery Research Council Leadership Committee, American Association of Plastic Surgeons Research Education Committee, American Society of Plastic Surgery Program and Awards Committees, Society of University Surgeons;</p> <p>COMPENSATION: Abbvie, Allergan \$10,001-\$50,000 consultant, Musculoskeletal Transplant Foundation \$10,001-\$50,000 consultant, Mentor \$5,001-\$10,000 consultant, Integra \$10,001-\$50,000 consultant;</p> <p>GRANTS: National Institutes of Health Shriners Hospital for Children;</p>
Scott Lifchez, MD	<p>AFFILIATIONS: I am a member of the and serve on multiple committees for ASSH, ACAPS, and AAPS. I am chair of the ACAPS Medical Student Outreach Committee. I am a member of the ACAPS Board.;</p> <p>OTHER: I am a co-founder and equity holder of EduMD, LLC. EduMD, LLC makes the MileMarker surgical assessment tool that is used to assess resident surgical performance in my residency program and in other residency programs in the US. I am on the scientific advisory board of EduMD, LLC.</p>
Alexander Lin, MD	<p>GRANTS: 1. Plastic Surgery Foundation grant, 2020. 2. ASERF (Aesthetic Society) grant, 2020. (both societies are Plastic Surgery societies);</p>
Samuel Lin, MD	<p>AFFILIATIONS: Plastic and Reconstructive Surgery Editorial Board PRS-GO Editorial Board Journal of Reconstructive Microsurgery Editorial Board;</p> <p>GRANTS: Mentor, Synthes, Allergan (Grants to Institution);</p>

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Ines Lin, MD	<p>AFFILIATIONS: American Society for Surgery of the Hand (American Society for Surgery of the Hand Young Leaders Program, 2015 Volunteer Services Steering Committee, 2016-2020 Young Members Steering Committee, 2016-Present Chair, 2019-Present Volunteer Engagement Platform Task Force, 2016-2017 Residents and Fellows Conference Committee, 2017-Present Chair, 2018-2019 Domestic and International Outreach Committees, 2018-2020 Self-Assessment Exam Committee, 2020-Present Resident Education Committee, 2020-Present)</p> <p>American Society of Plastic Surgeons (Upper Extremity Work Group, Curriculum Development Subcommittee, 2015-Present; Co-chair, 2015-2018; Chair, 2018-2020; Wellness Task Force Member, 2019-Present; Chair (ASPS Representative), Resident Curriculum Development Committee, 2020-Present;)</p> <p>American Association for Hand Surgery (Program Committee, 2019-present)</p> <p>American Council of Academic Plastic Surgeons (Education Committee, 2017-2018 Patient Safety & QI Training Task Force Committee, 2017-2018 Women in Academic Surgery Committee, 2020-present Mentoring Committee, 2020-present)</p>
Kant Lin, MD	<p>AFFILIATIONS: American Cleft Palate Craniofacial Association - Board of Directors Plastic and Reconstructive Surgery Journal - Editorial Board American Board of Plastic Surgery - Director;</p>
Emily Long, MD	<p>AFFILIATIONS: Plastic & Reconstructive Surgery Resident Ambassador ASPS Resident Advisory Board Member</p>
Albert Losken, MD	<p>OUTSIDE INTERESTS: Consultant for RTI;</p>
Rita Loureiro,	<p>OUTSIDE RELATIONSHIPS: Sientra - AlloX2 Device Educational Consultant;</p> <p>COMPENSATION: Sientra \$1,001-\$5,000 Educational Device Consultant;</p>
Donald Mackay, MD	<p>OUTSIDE INTERESTS: Patent holder and founder/shareholder SIG Medical - company produces rib fracture fixation system. Sold to Zimmer Biomet in September 2019. Receive royalties for sale of rib plating system. Shareholder Brijjit Medical;</p> <p>AFFILIATIONS: Member of AAPS, ASMS, NESPS, Ivy Society, AAPPs, ACAPS.;</p> <p>COMPENSATION: Zimmer Biomet \$10,001-\$50,000 Royalties for sale of Advantage rib fixation plates, Bridjit \$10,001-\$50,000 Investor;</p>
Reid Maclellan, MD, MMSc	<p>OUTSIDE INTERESTS: Cortina Heath, Inc, Proactive Dermatology Group, Inc, Diagnos, Inc;</p> <p>OUTSIDE RELATIONSHIPS: Cortina Health - Founder and CEO, Proactive Dermatology Group, Inc - Director, Diagnos, Inc - Director;</p> <p>COMPENSATION: , Cortina Health \$1,000,001 or more Founder and CEO;</p>
Patrick Mallucci, MD	<p>AFFILIATIONS: BAAPS council member ASAPS overseas committee member ISAPS member</p> <p>INVESTMENTS: Minor investor in BLite implants (Polytech) \$50,001-\$100,000</p> <p>COMPENSATION: Polytech Health \$10,001-\$50,000, KOL Laboratories Sebbin \$10,001-\$50,000, KOL</p>

Full Name	Disclosure
Michele Manahan, MD	<p>OUTSIDE INTERESTS: Member of ASRM (Committee Chair), ACS (Subcommittee Chair), AMA, AAPS (Committee Chair), Med Chi, Maryland State Medical Society (Immediate Past President and Board member), Center for a Healthy Maryland (Board Member), Baltimore City Medical Society, The Aesthetic Society (AMA representative), The American Board of Plastic Surgery (Director);</p> <p>AFFILIATIONS: Member of ASRM (Committee Chair), ACS (Subcommittee Chair), AMA, AAPS (Committee Chair), Med Chi, Maryland State Medical Society (Immediate Past President and Board member), Center for a Healthy Maryland (Board Member), Baltimore City Medical Society, The Aesthetic Society (AMA representative), The American Board of Plastic Surgery (Director);</p> <p>GRANTS: None that I know of which directly impact myself, I work at a large academic institution and there may be something of which I am unaware.;</p>
Steven Mapula, MD	INVESTMENTS: veracyte \$1,001-\$5,000;
Jeffrey Marcus, MD	<p>OUTSIDE INTERESTS: I am an inventor and have licensed IP to Stryker and which is disclosed in other sections. I also receive royalties from Thieme Medical Publishing which is also disclosed herein;</p> <p>COMPENSATION: Stryker Not Selected Licensor, Thieme Publishing Not Selected Licensor;</p> <p>GRANTS: Allergan/Abvie: educational grants to Duke university for monster ship of aesthetic educational rotation, Duke sponsored educational courses, and resident podcast;</p>
Bruce Mast, MD	<p>AFFILIATIONS: Board member: Southeastern Society of Plastic and Reconstructive Surgeons Officer/board member: Florida Society of Plastic Surgeons;</p> <p>INVESTMENTS: Axogen, Inc \$50,001-\$100,000, QuikMed Technologies \$0-\$1,000;</p> <p>COMPENSATION: Thieme Medical Publishing \$0-\$1,000 n/a, Galatea \$1,001-\$5,000 Consultant for Clinical Trials;</p>
Luis Mastronardi, MD	AFFILIATIONS: Member of the Executive Committee of the Buenos Aires Plastic Surgery Society;
Alan Matarasso, MD, FACS	AFFILIATIONS: Past President of ASPS, Past President NYR of PS; Past President of Board of Trustees of NYR of PS; Past President of Rhinoplasty Society and Past President of Board of Trustees Rhinoplasty Society; Clinical Professor of Surgery, Hofstra University School of Medicine.;
David Mathes, MD	AFFILIATIONS: Editorial board for Journal of Reconstructive Microsurgery;
Horacio Mayer, MD, FACS	AFFILIATIONS: Continuing Education Committee Member, ASPS Researcher Education Subcommittee Member, ASPS Editor in Chief, European Journal of Plastic Surgery;
Colleen McCarthy, MD	AFFILIATIONS: 1. Unpaid board member - National Accreditation Program for Breast Centers (NAPBC) - representing ASPS;
William McClellan, MD	OUTSIDE INTERESTS: Inrtermed Labs;
Joyce McIntyre, MD	<p>OUTSIDE RELATIONSHIPS: Sientra - Consultant;</p> <p>AFFILIATIONS: Executive Committee, New England Society of Plastic Surgeons board of directors, ConnectMed International Reviewer, PRS Journal and Global PRS Journal;</p>
Alexander Mericli, MD	<p>OUTSIDE INTERESTS: 1. Scientific Advisory Board Member, Mentor Worldwide, LLC 2. Consultant, Destiny Pharma PLC;</p> <p>OUTSIDE RELATIONSHIPS: Mentor Worldwide, LLC - Advisory Board Member, Destiny Pharma, PLC - Consultant, Back Bay Biotechnology Advisors - Consultant;</p> <p>COMPENSATION: Mentor Worldwide, LLC \$10,001-\$50,000 Advisory Board Member, Destiny Pharma, PLC \$5,001-\$10,000 Consultant, Back Bay Biotechnology Advisors \$0-\$1,000 Consultant;</p>
Alex Mesbahi, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - consultant/speaker, Stryker - consultant/speaker;</p> <p>AFFILIATIONS: Virginia Society of Plastic Surgeons- Board Member PRS editorial board;</p>
Sarah Mess, MD	<p>OUTSIDE INTERESTS: my husband has Allergan, Sientra;</p> <p>OUTSIDE RELATIONSHIPS: Sciton Speakers Bureau, Allergan Emerging Advisory Board to start 11/10/17,</p> <p>AFFILIATIONS: ASPS, ASAPS, NESPS, Maryland Society of Plastic Surgery, IFATS;</p> <p>INVESTMENTS: Allergan \$1,001-\$5,000, Sientra \$10,001-\$50,000;</p> <p>COMPENSATION: Sciton \$1,001-\$5,000 n/a, Allergan \$5,001-\$10,000 n/a;</p>

Full Name	Disclosure
Suhail Mithani, MD	<p>OUTSIDE RELATIONSHIPS: Tissium - Consultant, Integra Life Sciences, - Consultant, Restor3d - Consultant;</p> <p>AFFILIATIONS: Committe Member Chase Library Committe, American Society for Surgery of the Hand Program Committee Member, American Association of Hand Surgery Nominating Committee, American Association of Hand Surgery;</p> <p>COMPENSATION: Integra Life Sciences \$10,001-\$50,000 Consultant, Tissium \$0-\$1,000 Consultant, Restor3d \$0-\$1,000 Consultant;</p> <p>GRANTS: Baxter KCI;</p>
Arash Momeni, MD	<p>OUTSIDE RELATIONSHIPS: AxoGen - Consultant, Sientra - Consultant, Stryker - Consultant, RTI - Consultant;</p> <p>AFFILIATIONS: Editorial Board Member: - Annals of Plastic Surgery - Microsurgery - European Journal of Plastic Surgery;</p> <p>COMPENSATION: Consulting fees \$50,001-\$100,000 n/a;</p>
Amy Moore, MD	OTHER: Checkpoint Surgical, Inc - Research collaborator. I have received no research funding or monetary support from this collaboration.
Delora Mount, MD	AFFILIATIONS: Member Board of Directors AOCMF President ASMS;
Francisco Moura, MB Chb, Msc, MRCS	AFFILIATIONS: PRS resident ambassador 2022;
Kiya Movassaghi, MD	<p>OUTSIDE RELATIONSHIPS: AGN - Speaker, advisor, board member, Motiva - investigator, Sia - advisor, speaker, Sientra - advisor, speaker, Cypris Medical - advisor,, Engage - advisor, Revelle - advisor;</p> <p>AFFILIATIONS: On the BOD, The Aesthetic Society;</p> <p>INVESTMENTS: cypris medica \$10,001-\$50,000, sia \$100,001-\$200,000, engage \$100,001-\$200,000;</p> <p>COMPENSATION: AGN \$100,001-\$200,000 advisor, speaker, Sia \$50,001-\$100,000 advisor, speaker, Revelle \$1,001-\$5,000 advisor, speaker, sientra \$5,001-\$10,000 advisor, speaker,investigator, engage \$0-\$1,000 advisor, speaker, motiva \$0-\$1,000 investigator;</p>
Chaitanya Mudgal, MD	OUTSIDE INTERESTS: AONA - Chairman Hand Education Committee Faculty;
Alexandre Munhoz, MD	<p>OUTSIDE INTERESTS: Establishment Labs.;</p> <p>AFFILIATIONS: Brazilian Society of Plastic Surgery International Society of Aesthetic Plastic Surgery;</p> <p>INVESTMENTS: Establishment Labs \$100,001-\$200,000;</p> <p>COMPENSATION: Establishment Labs \$1,001-\$5,000 n/a;</p>
Terence Myckatyn, MD	<p>OUTSIDE INTERESTS: RTI: consultant and investigator-initiated grant funding Sientra: investigator-initiated grants;</p> <p>AFFILIATIONS: RTI - Advisory. Board;</p> <p>COMPENSATION: RTI \$5,001-\$10,000 n/a;</p> <p>GRANTS: I HAVE RECEIVED RESEARCH GRANT FUNDING FROM Sientra. and RTI.;</p>
Alexandra Naides,	COMPENSATION: Neuraptive Therapeutics \$1,001-\$5,000 Consultant (video editing);
Narayanan Nair, MD FACS FAAP	<p>OUTSIDE INTERESTS: Consultant- BARD Consultant- Organogenesis Consultant- Smith& Nephew;</p> <p>AFFILIATIONS: ASJ- Committee member Diversity and Engagement;</p>

Full Name	Disclosure
Larry Nichter, MD	<p>OUTSIDE INTERESTS: I recently served as an IDEAL Implant Paid FDA Investigator and do NOT hold any position nor have any investments with the IDEAL Implant Company. The 10 year FDA trial has now been completed. I received a limited honorarium for approved presentations from IDEAL Implant Company and miraDry (owned by Sientra) in 2019. No future presentations have been scheduled due to the COVID pandemic. Unfortunately, I independently purchased stock shares in Sientra which if sold would represent a significant financial loss.;</p> <p>AFFILIATIONS: Previous paid IDEAL Implant Paid FDA Investigator - not current Past Speaker, miraDry - not current;</p> <p>COMPENSATION: IDEAL Implant Company \$1,001-\$5,000 Keynote Speaker Sacramento Plastic Surgical Society, IDEAL Implant Company \$1,001-\$5,000 Speaker California Society for Plastic Surgery;</p> <p>OTHER: The authors received research support for conducting prior publications</p>
Peter Nthumba, MD	<p>AFFILIATIONS: Plastic and Reconstructive Surgery Global Open (PRS GO) Section Editor - Research Chair, Surgical Society of Kenya Global Surgery Committee Board Member, World Surgical Infections Society;</p>
Nneamaka Nwubah, MD	<p>AFFILIATIONS: PRS Global Open editorial board PRS peer reviewer ASPS Social media committee;</p>
Oday Obaid,	<p>OUTSIDE RELATIONSHIPS: ImmersiveTouch® - Donated the VR platforms;</p> <p>OTHER: Virtual reality platform used for the purpose of the study was partially donated by ImmersiveTouch® and the module was design with the help of their engineers. Two of the co-authors, Dr. Patel and Dr. Corcoran own financial stocks at as passive investors. The project was partially presented at ACAPS meeting on 2/25/2022</p>
Devin O'Brien Coon, MD	<p>OUTSIDE INTERESTS: I provide consulting services to Synthes related specifically to craniofacial feminization surgery.;</p> <p>OUTSIDE RELATIONSHIPS: Sonavex, a Johns Hopkins startup company which produces devices for microvascular flap monitoring and does not have other conflicts. - co-founder and a company officer;</p> <p>COMPENSATION: Synthes \$1,001-\$5,000;</p>
T. Gerald O'Daniel, MD	<p>INVESTMENTS: Brijjit \$50,001-\$100,000, PatientFi \$50,001-\$100,000;</p>
Dennis Orgill, MD, PhD	<p>OUTSIDE INTERESTS: Dr. Orgill is consultant for: AnGes USA, Inc., Arch Therapeutics, Inc., Bayer Germany, First Thoughts LLC, Geistlich Pharma AG, Hypermed Imaging, Inc., Integra Lifesciences, Inc., Quthero, Inc., URGO, Watermark Research Partners, Inc., Professional Education and Research Institute Inc. (PERI), Paradigm (Formerly Best Doctors), Grand Rounds. In the past 12 months, Dr. Orgill has been a consultant for: Medline, Musculoskeletal Transplant Foundation (MTF), Dr. Orgill receives research funding through Sponsored Research Agreements from: Acell, Inc., Integra Lifesciences, Inc., Acelity;</p> <p>OUTSIDE RELATIONSHIPS: Geistlich Pharma AG - Consultant, Bayer Germany - Consultant, Hypermed Imaging, Inc - Consultant, URGO - Consultant, Watermark Research Partners, Inc. - Consultant, Professional Education and Research Institute Inc. (PERI) - Consultant, Acelity - Research Funding received, Regenesi Biomedical - Consultant, Musculoskeletal Transplant Foundation (MTF) - Research Funding received, AnGes USA, Inc - Consultant, Arch Therapeutics, Inc. - Consultant, Integra Lifesciences, Inc. - Consultant, Quthero, Inc. - Consultant, Acell, Inc - Research Funding received, Integra Lifesciences, Inc - Research Funding received, Tufts Health Plan in MA - Quality of Care Committee, UpToDate - Royalties, First Thoughts LLC - Consultant, Alira Health, LLC - Consultant;</p> <p>AFFILIATIONS: Quality of Care Committee, Tufts Health Plan; Hidradenitis Suppurativa Foundation, Board Member; Wound Healing Society (WHS) , Board of Directors; Editorial Board, Wounds.;</p> <p>COMPENSATION: Paradigm \$10,001-\$50,000 Consultant, URGO \$1,001-\$5,000 Consultant, Grand Rounds \$0-\$1,000 Consultant, HyperMed - Stock Options \$1,001-\$5,000 Consultant, Geistlich \$0-\$1,000 Consultant, Nanomedic \$1,001-\$5,000 Consultant, Anterogen \$1,001-\$5,000 Consultant, NAAACME \$1,001-\$5,000 Speaker Honorarium, Catalytic Health \$1,001-\$5,000 Honorarium, Integra Lifesciences, Inc. \$10,001-\$50,000 Consultant and Speaker Honorarium, Professional Education and Research Institute Inc. (PERI) \$50,001-\$100,000 consultant, Tufts Health Plan \$1,001-\$5,000 Committee Member, UpToDate - Royalties \$1,001-\$5,000 Royalties, Wolters Kluwers \$0-\$1,000 Royalties, Elsevier \$0-\$1,000 Royalties, Oxford Publishing \$0-\$1,000 Royalties, Regenesi Biomedical \$1,001-\$5,000 Consultant;</p> <p>CONSULTING FEES: Expert witness for Goldman, Ismail, Tomaselli, Brennan & Baum LLP representing 3M (formerly KCI Inc) in patent arbitration.;</p> <p>GRANTS: Acelity L.P. Inc.; Integra Lifesciences, Inc.; ACell, Musculoskeletal Transplant Foundation ;</p>

Full Name	Disclosure
David Otterburn, MD	<p>OUTSIDE INTERESTS: Axogen Inc. research funding;</p> <p>OUTSIDE RELATIONSHIPS: Axogen Inc. - research funding;</p> <p>AFFILIATIONS: Northeastern society of plastic surgeons;</p> <p>GRANTS: Axogen Inc. grant - not obtained but currently in negotiations;</p>
Michelle Palazzo, MD	<p>AFFILIATIONS: Ohio Valley Society of Plastic Surgeons Executive Board member - sec/treasurer - current president until June 3-4 Kentucky Society of Plastic Surgeons - President until April 22, 2022 committee member ASPS, ASSH;</p>
Francis Papay, MD	<p>OUTSIDE RELATIONSHIPS: XII aka Enhale Inc. - Inventor / Founder / CSO, Unify Medical Inc. - Inventor / Founder / CMO, Realeve LLC. - Inventor / Founder / Board Member;</p>
Atul Parashar, MD	<p>AFFILIATIONS: Executive Member, Association of Plastic Surgeons of India (2015-17) Associate Editor, Indian Journal of Plastic Surgery Member, Curriculum Committee, Association of Plastic Surgeons of India Member, Editorial Board, Indian Journal of Cleft Lip Palate and Craniofacial Anomalies Member, Editorial Board, Journal of Dermatological Research;</p> <p>GRANTS: Received travel grant in 2011 as an International Scholar by ASPS/PSF;</p>
Julie Park, MD	<p>AFFILIATIONS: ASPS Conflict of Interests Committee American Council of Academic Plastic Surgeons, Vice President Diversity, Equity, and Inclusion American Board of Plastic Surgeons, Advisory Council; Senior Oral Board Examiner;</p> <p>GRANTS: PSF Bra day grants 2019, 2020, 2021;</p>
Pravin Patel, MD	<p>OUTSIDE INTERESTS: ImmersiveTouch Inc. Investor and Development of Surgical Imaging Software;</p> <p>OUTSIDE RELATIONSHIPS: ImmersiveTouch Inc. - Investor and Development of Surgical Imaging Software;</p> <p>INVESTMENTS: ImmersiveTouch Inc. Investor and Development of Surgical Imaging Software \$100,001-\$200,000;</p>
Ash Patel, MBChB, FACS	<p>OUTSIDE INTERESTS: Dr Patel's spouse is currently employed at Regeneron Pharmaceuticals.;</p> <p>AFFILIATIONS: Executive Council New York State Society of Plastic Surgeons ACAPS DEI Committee Chair;</p> <p>INVESTMENTS: Regeneron Pharmaceuticals \$200,001-\$500,000;</p>
Nirav Patel, MD, JD, FACS, FCLM	<p>AFFILIATIONS: Past Member, Legislative Advocacy Committee, American Society of Plastic Surgeons;</p> <p>INVESTMENTS: Doximity \$1,001-\$5,000;</p>
Ash Patel, MBChB, FACS	<p>OUTSIDE INTERESTS: Dr Patel's spouse is currently employed at Regeneron Pharmaceuticals.;</p> <p>AFFILIATIONS: Editorial Board for Plastic and Reconstructive Surgery ACAPS DEI Committee Chair;</p> <p>INVESTMENTS: Regeneron Pharmaceuticals \$200,001-\$500,000;</p>
Robert Paul, MD	<p>OUTSIDE INTERESTS: Medical Board-IC Surgical;</p> <p>OUTSIDE RELATIONSHIPS: IC Surgical - Researcher/Medical board;</p> <p>OTHER: assistance with data interpretation was provided by IC Surgical</p>
Malcolm Paul, MD	<p>OUTSIDE INTERESTS: Stock in InMode, Surgical Specialties, and AcelRx;</p> <p>OUTSIDE RELATIONSHIPS: InVasix / InMode, manufacturer of radiofrequency energy based devices for soft tissue tightening I am Medical Director for ezFirm - Shareholder, AcelRx Pharmaceuticals / Manufacturer of DSUVIA - Shareholder / Consultant, Canary Medical - Consultant, Surgical specialties - Consultant;</p> <p>AFFILIATIONS: Paid Consultant to Canary Medical and Surgical Specialties;</p> <p>INVESTMENTS: Stock in InVasix / InMode Device Manufacturer \$1,000,001 or more, Stock in Ace.Rx \$1,001-\$5,000;</p> <p>COMPENSATION: AcelRx Pharmaceuticals \$1,001-\$5,000 Consultant, Canary Medical \$10,001-\$50,000 Consultant;</p>

Full Name	Disclosure
Pat Pazmino, MD	<p>OUTSIDE INTERESTS: Consultant: Clarius Ultrasound;</p> <p>OUTSIDE RELATIONSHIPS: Clarius - Consultant;</p> <p>AFFILIATIONS: ASAPS Committee: Advocacy Relations Committee;</p> <p>COMPENSATION: Clarius \$0-\$1,000 Consultant;</p>
William Pederson, MD	<p>OUTSIDE INTERESTS: Editor, Textbook, Elsevier Publishing (royalties);</p> <p>AFFILIATIONS: Editorial Board, Journal of Hand Surgery and Journal of Reconstructive Microsurgery;</p> <p>COMPENSATION: Elsevier Publishing \$10,001-\$50,000 n/a;</p>
Ziv Peled, MD	<p>OUTSIDE RELATIONSHIPS: Axogen - Consultant, Pacira Pharmaceuticals. - Consultant;</p> <p>COMPENSATION: Axogen (in 2018-2021) \$5,001-\$10,000, Pacira (in 2018);</p>
Anne Peled, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - Consultant/Speaker, Stryker - Consultant/Speaker, Sientra - Consultant/Speaker, Axogen - Consultant/Speaker, Mammotome - Consultant/Speaker, Prelude - Consultant/Speaker;</p> <p>COMPENSATION: Mammotome \$1,001-\$5,000 n/a, Axogen \$1,001-\$5,000 n/a, Prelude \$1,001-\$5,000 n/a, Allergan \$10,001-\$50,000 n/a, Stryker \$10,001-\$50,000 n/a, Sientra \$10,001-\$50,000 n/a;</p>
Mario Pelle-Ceravolo, MD	AFFILIATIONS: Professor at the University of Padua;
Megan Pencek, MD	AFFILIATIONS: I currently serve on the ASPS Residents Council and WPS Steering Committee.;
Ivona Percec, MD PhD	<p>OUTSIDE RELATIONSHIPS: Galderma - scientific consultant, Pierre Fabre - consultant, Allergan - consultant, Marizyme - consultant;</p> <p>AFFILIATIONS: ASERF ASJ;</p> <p>COMPENSATION: Allergan \$5,001-\$10,000 consulting fees, Galderma \$5,001-\$10,000 consulting fees;</p>
John Persing, MD	<p>GRANTS: Synthes KLS;</p> <p>OTHER: Elsevier book royalties</p>
Mitchell Pet, MD	<p>OUTSIDE INTERESTS: KLIS Bio;</p> <p>OUTSIDE RELATIONSHIPS: KLISBio - Scientific Consultant;</p> <p>AFFILIATIONS: ASSH and AAHS Member;</p> <p>GRANTS: Checkpoint Inc 3M/KCI;</p>
Brett Phillips, MD, MBA	GRANTS: Stryker Industry Sponsored Grant: ASPIRE Trial <u>Plastic Surgery Foundation Grant;</u>
Dale Podolsky, MD, PhD, FRCSC	<p>OUTSIDE INTERESTS: I was a shareholder of Simulare Medical, which develops and commercializes cleft simulators. Simulare Medical was acquired by Smile Train in November of 2020. I no longer hold shares in Simulare Medical. I currently sit on the board of the Simulare Medical Division of Smile Train.;</p> <p>AFFILIATIONS: I am currently on the board of the Simulare Medical division of Smile Train. Smile Train develops and distributes cleft simulators for surgical education.;</p> <p>COMPENSATION: Simulare Medical Corp \$200,001-\$500,000 Founder/Chief Technology Officer;</p> <p>GRANTS: Grant from Smile Train to support a research fellow in my lab at The Hospital for Sick Children;</p>
Melissa Poh, MD	AFFILIATIONS: Junior Member At Large on Council, Social Media Committee Chair, American Society for Reconstructive Microsurgery;

Full Name	Disclosure
Jason Pozner, MD	<p>OUTSIDE INTERESTS: Alma – Discount/Speaker APX - Investor Avava - Stockholder BTL - Equipment/Speaker Brijjit - Investor/Advisory Board Candescant - Stockholder Canfield – Advisory Board/Discount Cynosure-Investigator/Equipment/Discount/Stock Cytrellis – Advisory Board/Stockholder/Research Engage - Investor Inmode - Equipment Innovative Optics - Equipment Liposhot-Investor Sciton-Stockholder/Equipment/Patent/Advisory Board Stingray - Investor Sofwaves - Discount/Stockholder Syneron – Investigator/Equipment/Advisory Board Thermi - Equipment Tissuemill - Stockholder Ulvera - Stockholder Yes Doctor - Stockholder/Advisory Board Zimmer - Equipment;</p> <p>AFFILIATIONS: realself, plastic surgery channel, cytrellis, sciton, lutronic, yes doctor;</p> <p>INVESTMENTS: Candescant \$10,001-\$50,000, Revance \$500,001-\$1,000,000, Therapeutics MD \$200,001-\$500,000, Yes Doctor \$50,001-\$100,000, Tissuemill \$50,001-\$100,000, Avava \$100,001-\$200,000, Brijjitco \$200,001-\$500,000, Cytrellis \$10,001-\$50,000, Engage \$10,001-\$50,000, Liposhot \$50,001-\$100,000, Plastic Surgery Channel \$10,001-\$50,000, Stingray \$50,001-\$100,000, Sofwaves \$500,001-\$1,000,000, Ulvera \$50,001-\$100,000, Joylux \$10,001-\$50,000;</p>
Aviva Preminger, MD	<p>OUTSIDE INTERESTS: President of the NY State Society of Plastic Surgeons;</p> <p>OUTSIDE RELATIONSHIPS: inmode - Key Opinion Leader;</p> <p>AFFILIATIONS: President of the NY state society of Plastic Surgeons;</p> <p>INVESTMENTS: None;</p> <p>COMPENSATION: none Not Selected n/a;</p> <p>CONSULTING FEES: None;</p> <p>GRANTS: None;</p>
Lee Pu, MD, PhD, FACS, FICS	<p>AFFILIATIONS: ISPRES- Board Member Annals of Plastic Surgery-Editorial Board Aesthetic Plastic Surgery- Associate Editor;</p> <p>COMPENSATION: Royalties from Elsevier, Thieme for published books \$1,001-\$5,000 Editor for those books;</p>

Full Name	Disclosure
Andrea Pusic, MD, MHS, FACS, FRCS	<p>OUTSIDE INTERESTS: I am a co-developer of the QPROMS and receive royalties when these measures are used in for-profit, industry-sponsored clinical trials. There is no charge for use of these measures in grant funded or unfunded research, registries or clinical care.;</p> <p>AFFILIATIONS: Past Board Member ISOQOL (2013-2016) U.S Director, Reconstructing Women International;</p> <p>INVESTMENTS: I am co-developer of the QPROMS which are owned by Memorial Sloan Kettering Cancer Center. I receive a portion of licensing fees (royalty payments) when the measures are used in industry sponsored clinical trials. \$10,001-\$50,000;</p> <p>GRANTS: Mastectomy-Reconstruction Outcome Consortium National Institutes of Health1-R01-CA-152192-01-A1 Funding Amount: REDACTED Dates: 8/1/2011 - 5/31/2016 Role: Co-Principal Investigator FDA-ASPS National Breast Implant Registry (NBIR) Cooperative Research and Development Agreement (CRADA) Funding Amount: REDACTED Dates: 8/30/2012-Current Role: Co-Principal Investigator Development of the FACE-Q KIDS Patient-Reported Outcome Instrument National Endowment of Plastic Surgery Grant Funding Amount: REDACTED Dates: 7/2015 - 6/2016 Role: Co-Principal Investigator An International Study to Develop a Patient-Reported Outcome Instrument for Cleft-Lip and /or Palate Patients: The CLEFT-Q Canadian Institute of Health Research (CIHR)Funding Amount: REDACTED Dates: 10/2012 - Current Role: Co-Principal Investigator Developing a Patient-Reported Outcome Measure for Bariatric and Body Contouring Surgery Patients: the BODY-Q. Canadian Institute of Health Research (CIHR) Funding Amount: REDACTED Dates: 10/2012 - Current Role: Co-Principal Investigator Ambulatory Cancer Care Electronic Symptom Self-Reporting (ACCESS) for Surgical Patients, Patient-Centered Outcomes Research Institute (PCORI) R-1602-34355, Funding amount: \$1,980,000, Dates: 01/2017-01/2020 Role: Co-Principal Investigator;</p>
Jacob Radparvar, MD	AFFILIATIONS: Co-Founder of Polify LLC, a health navigation tool for graduate students.;
Usha Rajagopal, MD	<p>OUTSIDE RELATIONSHIPS: Allergan - Trainer;</p> <p>INVESTMENTS: Abbvie Inc \$10,001-\$50,000;</p>
Kavitha Ranganathan, MD	GRANTS: Burke Global Health Fellowship; Harvard Global Health Institute Global Women's Health Research Fellowship Award, Mary Horrigan Connors Center for Women's Health and Gender Biology;
Alanna Rebecca, MD	AFFILIATIONS: Mountain West Society of Plastic Surgeons;
Sashank Reddy, MD PhD	<p>AFFILIATIONS: LifeSprout, Inc.;</p> <p>COMPENSATION: LifeSprout, Inc. \$10,001-\$50,000 Board Member;</p> <p>OTHER: I am an inventor on several patents filed by Johns Hopkins University on technologies for soft tissue restoration.</p>
Richard Redett, MD	AFFILIATIONS: ReSurge International, Board of Directors;
Russell Reid, MD, PhD	INVESTMENTS: ImmersiveTouch \$1,001-\$5,000;
Debra Reilly, MD	<p>OUTSIDE RELATIONSHIPS: MTF Biologics - Consultant;</p> <p>INVESTMENTS: Avita Medical \$1,001-\$5,000, PolyNovo \$1,001-\$5,000, Brevena Medical \$1,001-\$5,000;</p> <p>COMPENSATION: MTF Biologics \$1,001-\$5,000 Consultant;</p>
William Rifkin, MD	GRANTS: Reconstructive Transplantation Research Award (W81XWH-15-2-0036) from the Department of Defense;
Eduardo Rodriguez, MD	<p>AFFILIATIONS: Associate Editor, Editorial Board of Plastic & Reconstructive Surgery – Global Open (PRS GO) Associate Editor, Editorial Board of Journal of Plastic and Reconstructive Surgery;</p> <p>COMPENSATION: Johnson & Johnson \$1,001-\$5,000 Consultant, Elsevier \$0-\$1,000 Author, AO North America \$1,001-\$5,000 Speaker;</p>
Rod Rohrich, MD, FACS	<p>AFFILIATIONS: Editor in Chief of PRS through 12-31-2021 Program Committee, The Rhinoplasty Society Website Committee, The Rhinoplasty Society;</p> <p>COMPENSATION: Thieme Publishers \$1,001-\$5,000 Book editor/author, Eriem Surgical \$1,001-\$5,000 Instrument developer, Allergan \$1,001-\$5,000 Clinical and research expert, speaker, MTF Biologics \$10,001-\$50,000 Clinical and research expert, Medical Seminars of Texas, LLC \$10,001-\$50,000 Owner, Galderma \$10,001-\$50,000 Clinical and research expert; speaker, Evolus \$10,001-\$50,000 Speaker, Merz \$1,001-\$5,000 Medical monitor, InMode \$10,001-\$50,000 Clinical and research expert; consultant, Paradigm \$10,001-\$50,000 Speaker;</p> <p>GRANTS: Research study funds from: Galderma MTF Biologics Allergan</p>

Full Name	Disclosure
Kenneth Rothaus, MD	<p>OUTSIDE INTERESTS: CartessaAesthetics - consultant - no financial interest;</p> <p>OUTSIDE RELATIONSHIPS: Cartessa Aesthetics - Speakers Bureau, Consultant, Research Support;</p> <p>COMPENSATION: Cartessa Aesthetics \$5,001-\$10,000 Speakers Bureau, Research;</p>
Margaret Roubaud, MD	<p>OUTSIDE RELATIONSHIPS: Checkpoint Surgical - Consultant, Mentor Corporation - Consultant;</p> <p>COMPENSATION: Mentor Corporation \$1,001-\$5,000 Consultant, Checkpoint Surgical \$1,001-\$5,000 Consultant;</p>
Michelle Roughton, MD	<p>AFFILIATIONS: YPS chair Leadership development committee chair;</p>
J. Peter Rubin, MD	<p>"AFFILIATIONS: International Federation for Adipose Therapeutics and Science (IFATS) Board of Directors International Society of Plastic and Regenerative Surgeons (ISPRES) Board of Directors University of Pittsburgh Physicians/UPMC Board of Directors American Board of Plastic Surgery-Director American College of Wound Healing-Board of Directors;</p> <p>INVESTMENTS: Plastic Surgery Channel \$0-\$1,000, Sofregen Medical Inc \$0-\$1,000, RegenMed Company \$0-\$1,000;</p> <p>GRANTS: Musculoskeletal Transplant Foundation (MTF) research grant to an investigator in my Department. Current collaboration on a technology development project through through my lab at the University of Pittsburgh;</p> <p>OTHER: I receive Textbook royalties from Elsevier for my past role as editor of several textbooks. This is approximately \$5,000 per year. I am named as an inventor on a patent owned by the University of Pittsburgh and licensed by the University to Marina Medical"</p>
Rakan Saadoun, MD	<p>AFFILIATIONS: University of Pittsburgh, Department of Plastic Surgery;</p>
Rainer Sachse, MD	<p>COMPENSATION: Royalties for medical instruments, not related in any way to the topic presented = no relevant conflict of interest \$10,001-\$50,000 Inventor;</p>
Justin Sacks, MD MBA	<p>OUTSIDE RELATIONSHIPS: Vioptix - Expired Unrestricted Research Funding, Allergan - Former Consultant, Lifesprout, Johns Hopkins based Biotech Start-up - Co-Founder, Allergan - Former Speaker, 3M - consultant;</p> <p>AFFILIATIONS: Former Past Chair, Plastic Surgery Research Council;</p> <p>GRANTS: Unrestricted Research Grant Synovis;</p>
Bauback Safa, MD	<p>OUTSIDE INTERESTS: AxoGen, Inc.;</p> <p>OUTSIDE RELATIONSHIPS: AxoGen, Inc. - Research grant recipient; consultant;</p> <p>COMPENSATION: AxoGen, Inc \$10,001-\$50,000 Consultant;</p>
Moaath Saggaf, MD	<p>AFFILIATIONS: Committee member. Annual Meeting Program Committee. The American Association of Hand Surgery. Committee member. Resident Council. The American Society of Plastic Surgeons. Committee member. Researcher Education Subcommittee. The American Society of Plastic Surgeons.;</p> <p>GRANTS: None. I have three operative grants that are funded within that period. However, they only cover the operating costs of the study.</p> <p>Jan 2022 – Jan 2023 Principal Investigator. Establishing the Responsiveness and MCID of CISS following a CTR. Saggaf M, Novak C, McCabe S, Feldman B, Anastakis D. 2021 American Foundation for Surgery of the Hand Resident/Fellow Fast Track Grant. \$5,000 USD. Award 3755.</p> <p>Jan 2021 – Jan 2022 Principal Investigator. Early Mobilization Following Upper Extremity Tendon Transfers: A Retrospective Cohort Study. Saggaf M, Haas J, Novak C, McCabe S, Anastakis D. 2020 American Foundation for Surgery of the Hand Resident/Fellow Fast Track Grant. \$5,000 USD.</p> <p>Jul 2019 – Jun 2022 Principal Investigator. Cold Sensitivity in Nerve Compression Syndromes. Saggaf M, Drucker A, Robinson L, Novak C, Anastakis D. American Society of Peripheral Nerves/ Plastic Surgery Foundation research grant. \$10,000 USD.;</p>
Marc Salzman, MD	<p>OUTSIDE RELATIONSHIPS: Sciton - Speaker, Aesthetics Biomedical - Speaker, BTL - Consultant, Speaker, Zimmer - Speaker, Clarius - Consultant, Speaker, Ideal Implant - Consultant, Speaker;</p> <p>AFFILIATIONS: Committee member, Emerging trends, ASPS;</p> <p>INVESTMENTS: Strathsby Crown \$50,001-\$100,000;</p> <p>COMPENSATION: Sciton \$0-\$1,000 n/a, Ideal Implant \$1,001-\$5,000 n/a, Clarius \$1,001-\$5,000 n/a;</p>
Hani Sbitany, MD	<p>OUTSIDE RELATIONSHIPS: Allergan, Inc. - Consultant;</p> <p>AFFILIATIONS: Associate Editor. Plastic and Reconstructive Surgery Journal;</p>

Full Name	Disclosure
Loren Schechter, MD	<p>OUTSIDE RELATIONSHIPS: elsevier publications - royalties, springer publications - royalties;</p> <p>AFFILIATIONS: board member, world professional association for transgender health;</p>
Kai-Uwe Schlaudraff, MD	<p>AFFILIATIONS: International Society of Aesthetic Plastic Surgery ISAPS - Board Member Swiss Society of Aesthetic Surgery - SAS - Board Member Swiss Stem Cell Foundation - SSCB - Scientific Board Member Aesthetic Plastic Surgery Journal - Section Editor Aesthetic Surgery Journal - Reviewer;</p> <p>KOL Board Member, Bioscience \$1,001-\$5,000 Member of the medical consensus board;</p> <p>Board Member Bioscience - Member of the medical consensus board;</p> <p>COMPENSATION: Vivacy \$1,001-\$5,000 OUTSIDE INTERESTS: Vivacy - KOL</p>
Ryan Schmucker, MD	<p>OUTSIDE RELATIONSHIPS: Trimed Ortho - Speakers Bureau;</p> <p>COMPENSATION: Trimed Ortho \$1,001-\$5,000 Speaker;</p>
Jaime Schwartz, MD	<p>INVESTMENTS: Alphaeon \$100-\$1,000;</p>
Graham Schwarz, MD	<p>OUTSIDE INTERESTS: Quest Medical Imaging;</p> <p>OUTSIDE RELATIONSHIPS: Quest Medical Imaging - Past Consultant, Vioptix - Past Consultant, MTF - Past Consultant;</p> <p>AFFILIATIONS: editorial board annals plastic surgery, aesthetic plastic surgery, JACS, psen, TOPS committee, CTS Committee, SSI subcommittee. BIA-ALCL committee;</p> <p>GRANTS: Cleveland Clinic research pilot grant, Case Comprehensive Cancer Center Grant, DOD/Rutgers CCF face transplant program, Quest Medical Imaging;</p>
Jesse Selber, MD	<p>OUTSIDE INTERESTS: scientific advisor for integra lifesciences;</p> <p>COMPENSATION: Integra LifeSciences \$10,001-\$50,000 scientific advisor;</p>
Farooq Shahzad, MD	<p>AFFILIATIONS: Editor of the journal "Surgery: Trends and Innovations" Editor of "Advanced Surgical Techniques and Principles" Editor of "Journal of Perinatology and Clinical Pediatrics"</p> <p>Committee Member: ASPS In-service Examination Committee ASPS Resident Education Committee ASPS Curriculum Development Subcommittee</p>
Michele Shermak, MD	<p>COMPENSATION: McGraw Hill book company \$0-\$1,000 n/a;</p>
Jaimie Shores, MD	<p>OUTSIDE RELATIONSHIPS: Axogen, Inc. - Consultant;</p> <p>AFFILIATIONS: Associate editor of journal of orthoplastic surgery (chief editor, Scott Levin) Committee member for ASSH;</p> <p>COMPENSATION: Axogen, Inc \$10,001-\$50,000 Consultant;</p>
Sachin Shridharani, MD, FACS	<p>OUTSIDE RELATIONSHIPS: Allergan Advisory Board, Consultant, Grant Recipient, Honorarium Recipient, Investigator, Speaker's Bureau; Evolus Advisory Board, Consultant, Honorarium Recipient, Speaker's Bureau; Galderma Advisory Board, Consultant, Grant Recipient, Honorarium Recipient, Investigator, Speaker's Bureau; Endo Pharmaceuticals Advisory Board, Consultant, Honorarium Recipient, Investigator; Sientra Advisory Board, Consultant, Honorarium Recipient, Speaker's Bureau; Prolenium Advisory Board, Consultant, Honorarium Recipient, Investigator, Speaker's Bureau; Soliton Advisory Board, Consultant; Raziel Principal investigator;</p> <p>AFFILIATIONS: Allergan, Evolus, Galderma, Endo Pharmaceuticals, Prolenium, Sientra, Soliton, ASPS, ASAPS, ACS, NYSSPS, NYRSPS;</p> <p>INVESTMENTS: ENDO \$10,001-\$50,000, Revance \$10,001-\$50,000, Raziel \$10,001-\$50,000</p> <p>COMPENSATION: Allergan \$500,001-\$1,000,000 Advisory Board, Consultant, Grant Recipient, Honorarium Recipient, Investigator, Speaker's Bureau; Galderma \$500,001-\$1,000,000 Advisory Board, Consultant, Grant Recipient, Honorarium Recipient, Investigator, Speaker's Bureau; Endo \$500,001-\$1,000,000 Advisory Board, Consultant, Honorarium Recipient, Investigator; Sientra \$10,001-\$50,000 Advisory Board, Consultant, Honorarium Recipient, Speaker's Bureau; Prolenium \$50,001-\$100,000 Advisory Board, Consultant, Honorarium Recipient, Investigator, Speaker's Bureau; Evolus \$50,001-\$100,000 Advisory Board, Consultant, Honorarium Recipient, Speaker's Bureau; Soliton \$10,001-\$50,000 Advisory Board, Consultant; Raziel \$500,001-\$1,000,000 Principal Investigator;</p> <p>INSTITUTIONAL GRANTS: Allergan, Endo, Galderma, Prolenium;</p>

Full Name	Disclosure
Steven Sigalove, MD	<p>OUTSIDE RELATIONSHIPS: KCI - Consultant/Speaker, Sientra - Consultant/Speaker, BD Surgical - Consultant/Speaker;</p> <p>AFFILIATIONS: Parliamentarian, The Executive Board, The Aesthetic Society;</p> <p>COMPENSATION: Galatea \$10,001-\$50,000 Speaker, Sientra \$5,001-\$10,000 Speaker;</p>
Navin Singh, MD	<p>AFFILIATIONS: ACS ASPS ASAPS;</p>
Davinder Singh, MD	<p>AFFILIATIONS: Vice Chair, BIA ALCL, ASPS;</p>
Dhruv Singhal, MD	<p>OUTSIDE INTERESTS: I organize the Boston Lymphatic Symposium annually and therefore work with vendors in the lymphatic surgery field to obtain funding for the symposium.;</p> <p>AFFILIATIONS: President, Boston Lymphatic Symposium, Inc.;</p> <p>GRANTS: The Boston Lymphatic Symposium, Inc receives a 75K research grant annually from Essity/Jobst to fund a research scholar at the Boston Lymphatic Center;</p>
Darren Smith, MD	<p>OUTSIDE RELATIONSHIPS: Endo Pharma - Trainer;</p>
Alison Snyder-Warwick, MD	<p>OUTSIDE RELATIONSHIPS: Neuraptive - Participating in industry-sponsored clinical trial;</p> <p>AFFILIATIONS: Sir Charles Bell Society PSRC ASPN ASRM AAPPS ACS ASPS</p>
Brian Sommerlad, MD	<p>AFFILIATIONS: Honorary member - British Association of Plastic, Aesthetic and Reconstructive Surgeons Honorary member - Craniofacial Society of Great Britain and Ireland Member - American Cleft Palate Association Chairman - CLEFT -bridging the gap;</p>
Jason Souza, MD	<p>OUTSIDE RELATIONSHIPS: Checkpoint Consultant, Balmoral Medical, LLC Unpaid Consultant/ Surgeon Developer, Integrum Unpaid Consultant;</p> <p>COMPENSATION: Checkpoint Inc \$0-\$1,000 Consultant; OUTSIDE</p>
Aldona Spiegel, MD	<p>OUTSIDE RELATIONSHIPS: Mentor Worldwide - Consultant, Musculoskeletal Transplant Foundation - Consultant, Axogen - Consultant;</p> <p>COMPENSATION: Mentor and MTF Combined per year \$10,001-\$50,000 n/a, Axogen \$1,001-\$5,000 n/a;</p> <p>OTHER: MTF Royalties</p>
Derek Steinbacher, MD, DMD	<p>OUTSIDE INTERESTS: grants synthes and kls; book royalties wiley and mcgraw hill;;</p> <p>AFFILIATIONS: AO foundation; board rhino society;;</p> <p>GRANTS: synthes funding of fellows:</p>
Douglas Steinbrech, MD	<p>OUTSIDE INTERESTS: Male Aesthetic Plastic Surgery, editor Steinbrech. Division, CRC Thieme Publishing, London, England</p> <p>Residual for textbook and E-book Aesthetic Plastic Surgery, editors Aston, Steinbrech, Walden. Division, Elsevier Publishing, London, England</p> <p>Speaker for Proctor & Gamble</p> <p>Shareholder in Allergan / AbbVie / Sientra / Evolus</p> <p>Founder CEO, Alpha Aesthetics AART.</p>
Aris Sterodimas, MD, MSC, PhD, ARCS	<p>AFFILIATIONS: MEMBER BOD ISPRES;</p>
Thomas Sterry, MD	<p>OUTSIDE RELATIONSHIPS: Dermaclip - Uncompensated Advisor;</p> <p>AFFILIATIONS: NY State Society of Plastic Surgeons;</p>

Full Name	Disclosure
Srinivas Susarla, MD, DMD, MPH	AFFILIATIONS: Current -Associate Editor, Plastic and Reconstructive Surgery (1/2022 - Present) -Associate Editor, Plastic and Reconstructive Surgery Global Open (1/2018 - Present) -Associate Editor, Craniomaxillofacial Trauma and Reconstruction (AO-CMF Journal; 1/2022 - Present) -Editorial Board, Journal of Oral and Maxillofacial Surgery (1/2018 - Present) Past: -Co-Editor-in-Chief, Craniomaxillofacial Trauma and Reconstruction (AO CMF Journal, 7/2019-12/2021) -Editorial Board, Journal of Craniofacial Surgery (10/2019-9/2021) -International Editorial Board, Journal of Cleft Lip-Palate and Craniofacial Anomalies (9/2020-9/2021);
Jordan Swanson, MD, MSc	OUTSIDE INTERESTS: Has received educational grants and developed educational content for DePuy Synthes and KLS Martin;
María Tapia, MD	AFFILIATIONS: Operation Smile International;
Jesse Taylor, MD	OUTSIDE INTERESTS: Co-founder and CMO, Ostiio, LLC.; OUTSIDE RELATIONSHIPS: Ostiio, LLC - Co-founder and CMO; AFFILIATIONS: Editorial Board of PRS and Journal of Craniofacial Surgery; OTHER: Co-Founder, Ostiio LLC
Steven Teitelbaum, MD	INVESTMENTS: establishment labs \$500,001-\$1,000,000;
Marissa Tenenbaum, MD	OUTSIDE RELATIONSHIPS: REvelle Aesthetics - advisory board, Allergan - consultant; AFFILIATIONS: ASAPS; COMPENSATION: Revella aesthetics \$10,001-\$50,000 Ad board, Allergan \$5,001-\$10,000 consultant; GRANTS: Mentor;
Ruth Tevlin, MD	GRANTS: Plastic Surgery Research Council Research Fellowship – can only be used for salary support for professional development (“Research”) year <u>Stanford Transplant and Tissue Engineering Research Fellowship;</u>
Spero Theodorou, MD	OUTSIDE INTERESTS: InMode; OUTSIDE RELATIONSHIPS: None - Chief Medical Officer; INVESTMENTS: None \$50,001-\$100,000; COMPENSATION: None \$100,001-\$200,000 Chief Medical Officer;
Anthony Tufaro, MD	OUTSIDE RELATIONSHIPS: Polarity TE - unpaid scientific advisor;
Sami Tuffaha, MD	OUTSIDE RELATIONSHIPS: Phantom Neuro - Advisor, Checkpoint Surgical - Speaker; AFFILIATIONS: Phantom Neuro- Advisor;
David Turer, MD, MS	OUTSIDE RELATIONSHIPS: Sciton - Speaker, FujiFilm VisualSonics - Speaker; COMPENSATION: Sciton \$1,001-\$5,000 Speaker, FujiFilm VisualSonics \$1,001-\$5,000 Speaker;
Ian Valerio, MD, MS, MBA, FACS	OUTSIDE RELATIONSHIPS: Axogen Inc - advisory board/consultant, Integra Lifesciences Inc - advisory board/consultant, Checkpoint Surgical - advisory board/consultant; COMPENSATION: Advisory and consultant - Integra LifeScience \$10,001-\$50,000 n/a, Advisory and consultant - Axogen Inc \$10,001-\$50,000 n/a, Advisory and consultant - Checkpoint Surgical \$10,001-\$50,000 n/a; GRANTS: Ongoing funding of multiple projects supported through the Congressionally Derived Medical Research Programs (CDMRP);
Andrew Vardanian, MD, FACS	OUTSIDE INTERESTS: Eluciderm. Consultant; OUTSIDE RELATIONSHIPS: Eluciderm - consultant; COMPENSATION: Eluciderm \$1,001-\$5,000 consultant;
George Varkarakis, MD	AFFILIATIONS: Editorial Board of Annals of Plastic Surgery Reviewer, Journal of Plastic and Reconstructive Surgery
Madhubari Vathulya, M.S, Mch	GRANTS: IEC grant awarded;
Mark Venturi, MD, FACS	OUTSIDE INTERESTS: Consultant for Stryker, Mentor, and Bard;

Full Name	Disclosure
Dillan Villavisanis,	<p>OUTSIDE INTERESTS: Fellow to Artis Ventures Management, LP;</p> <p>OUTSIDE RELATIONSHIPS: Artis Ventures Management, LP - Fellow;</p> <p>AFFILIATIONS: Co-chair, Young Leadership Board of Smile Train Diversity Equity and Inclusion Committee of the American Cleft-Palate Craniofacial Association;</p> <p>COMPENSATION: Artis Ventures Management, LP \$1,001-\$5,000 Fellow;</p>
Jennifer Walden, MD	<p>OUTSIDE INTERESTS: InMode;</p> <p>OUTSIDE RELATIONSHIPS: InMode - KOL, stockholder, SofWave - KOL, Dominion Aesthetics - KOL, Ideal Implant - Stockholder, Sciton - KOL;</p> <p>AFFILIATIONS: President, The Aesthetic Society;</p> <p>INVESTMENTS: Inmode \$5,001-\$10,000, Ideal Implant \$1,001-\$5,000;</p> <p>COMPENSATION: Elsevier \$0-\$1,000 Author, SofWave \$5,001-\$10,000 KOL, InMode \$5,001-\$10,000 KOL, Stockholder;</p>
Jennifer Waljee, MD	<p>AFFILIATIONS: Associate Editor - Journal of Hand Surgery; Non-paid consultant - 3M Health Information Systems;</p> <p>GRANTS: Research funding from the Agency for Healthcare Research and Quality (K08 1K08HS023313-01), the American College of Surgeons, and the American Foundation for Surgery of the Hand; Michigan Department of Health and Human Services;</p>
Renata Weber, MD, FACS	<p>OUTSIDE RELATIONSHIPS: Axogen - consultant, lecturer;</p> <p>AFFILIATIONS: Axogen;</p> <p>COMPENSATION: Axogen \$100-\$1,000 n/a;</p>
Andrew Wexler, MD	<p>AFFILIATIONS: President "Surgiwex" a 501c3 corp providing maxillofacial surgery training and instruments to low resource countries . A non compensated position.;</p>
Steven Williams, MD	<p>AFFILIATIONS: ASAPS Member ACAPS Member California Society of Plastic Surgery Member Expert Reviewer - State of California BOD ASPS;</p> <p>INVESTMENTS: Alluvia \$500,001-\$1,000,000;</p>
Thomas Willson, MD	<p>AFFILIATIONS: Coding and payment policy committee member (ASPS);</p>
Jonathan Winograd, MD	<p>CONSULTING FEES: Expert witness for plaintiff in malpractice suit;</p> <p>GRANTS: Integra has supplied our lab with products without charge for a collaborat project. They have no say in how it is used or what is presented for results;</p>
Michael Wong, MD	<p>AFFILIATIONS: California Society of Plastic Surgeons (CSPS), Past-President; Annals of Plastic Surgery, Corresponding Editor for the CSPS Supplement;</p>
Yi-Chia Wu, MD	<p>GRANTS: Metal Industries Research and Development Center, Ministry of Economic Affairs, Taiwan;</p>
Liza Wu, MD	<p>GRANTS: I am one of the PI for the mentor Athena study.;</p>
Alice Yao, MD	<p>AFFILIATIONS: American Society for Reconstructive Microsurgery - Electronic Communication/Social Media Committee (2020-current) ASPS- Young Plastic Surgeons (2021-2022) ASPS- Legislative Committee (2021);</p>
Diana Yoon-Schwartz, MD	<p>AFFILIATIONS: Practice Management committee, Emerging Trends committee;</p>
Kotaro Yoshimura, MD	<p>INSTITUTIONAL GRANTS: Nissin Manufacturing, Taisho Pharmaceuticals, Rohto Pharmaceuticals, Amano Enzyme;</p> <p>OUTSIDE INTERESTS: Shareholder: TeleBio, Advisor: TeleBio, Collaborative Research Fund: Taisho Pharmaceuticals, Rohto Pharmaceuticals</p>
Jack Yu, MD	<p>OUTSIDE INTERESTS: I am the President of the American Society of Maxillofacial Surgeons;</p> <p>OUTSIDE RELATIONSHIPS: Cleft Palate Craniofacial Journal - Former Editor;</p> <p>GRANTS: I receive grant support from MCG Foundation;</p>
Kamakshi Zeidler, MD	<p>OUTSIDE INTERESTS: Bimini Health (Puregraft) - Medical Consultant, Galderma (Alastin) - Clinical researcher and physician educator;</p>